FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small **Companies**)

| EGISTRATION AND OTHER | R DETAILS | | | |
|---|-------------------------|----------|------------------------|-----------------|
| Corporate Identification Number (C | IN) of the company | L1722 | 9UP1994PLC017199 | Pre-fill |
| Global Location Number (GLN) of t | he company | | | |
| Permanent Account Number (PAN |) of the company | AABCJ | 10355R | |
| (a) Name of the company | | J. K. CE | EMENT LIMITED. | |
| (b) Registered office address | | | | |
| KAMLA TOWER KANPUR Uttar Pradesh 208001 India | | | | |
| (c) *e-mail ID of the company | | shamb | ohu.singh@jkcement.cor | |
| (d) *Telephone number with STD co | ode | 05122 | 332665 | |
| (e) Website | | www.j | kcement.com | |
| Date of Incorporation | | 24/11/ | /1994 | |
| Type of the Company | Category of the Company | | Sub-category of the G | Company |
| Public Company Company limited by s | | ares | Indian Non-Gove | ernment company |

Yes

O No

(a) Details of stock exchanges where shares are listed

*Number of business activities

| S. No. | Stock Exchange Name | Code |
|--------|---------------------------------------|-------|
| 1 | BSE LIMITED | 1 |
| 2 | NATIONAL STOCK EXCHANGE OF INDIA LTD. | 1,024 |

| (b) CIN of the Registrar and | d Transfer Agent | U724 | 00MH2004PLC147094 | Pre-fill |
|--|-------------------------|-----------------------|----------------------|-------------|
| Name of the Registrar and | l Transfer Agent | | | |
| NSDL DATABASE MANAGEN | MENT LIMITED | | | |
| Registered office address | of the Registrar and Tr | ransfer Agents | | |
| 4TH FLOOR TRADE WORLD LOWER PAREL (W) | A WINGKAMLA MILLS CO | OMPOUND | | |
| (vii) *Financial year From date | 01/04/2022 | (DD/MM/YYYY) To d | ate 31/03/2023 | (DD/MM/YYYY |
| (viii) *Whether Annual general r | meeting (AGM) held | Yes | ○ No | |
| (a) If yes, date of AGM | 11/08/2023 | | | |
| (b) Due date of AGM | 30/09/2023 | | | |
| (c) Whether any extension | for AGM granted | Yes | No | |
| II. PRINCIPAL BUSINESS | S ACTIVITIES OF 1 | THE COMPANY | - | |

| | Main Activity group code | | Business Activity Code | , | % of turnover of the company |
|---|--------------------------------|---------------|------------------------------|--|------------------------------|
| 1 | С | Manufacturing | C13 | Other manufacturing including jewellery, musical instruments, medical instruments, | 100 |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 5 Pre-fill All

| S.No | Name of the company | CIN / FCRN | Holding/ Subsidiary/Associate/ Joint Venture | % of shares held |
|------|-------------------------------|------------|---|------------------|
| 1 | J.K. CEMENT (FUJAIRAH)FZC (JI | | Subsidiary | 100 |
| 2 | J.K. CEMENT WORKS (FUJAIRA | | Subsidiary | 90 |

| 3 | JAYKAYCEM (CENTRAL) LIMITE | U72305UP1987PLC009162 | Subsidiary | 100 |
|---|----------------------------|-----------------------|------------|-----|
| 4 | JK MAXX PAINTS LIMITED | U24299UP2022PLC162390 | Subsidiary | 100 |
| 5 | ACRO PAINTS LIMITED | U24119DL1989PLC036308 | Subsidiary | 60 |

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares | 80,000,000 | 77,268,251 | 77,268,251 | 77,268,251 |
| Total amount of equity shares (in Rupees) | 800,000,000 | 772,682,510 | 772,682,510 | 772,682,510 |

| Number of classes | 1 |
|-------------------|---|
|-------------------|---|

| Class of Shares equity | Authoricad | Icabitai | Subscribed capital | Paid up capital |
|---|-------------|-------------|--------------------|-----------------|
| Number of equity shares | 80,000,000 | 77,268,251 | 77,268,251 | 77,268,251 |
| Nominal value per share (in rupees) | 10 | 10 | 10 | 10 |
| Total amount of equity shares (in rupees) | 800,000,000 | 772,682,510 | 772,682,510 | 772,682,510 |

(b) Preference share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares | 0 | 0 | 0 | 0 |
| Total amount of preference shares (in rupees) | 0 | 0 | 0 | 0 |

| Number of classes | 0 | |
|-------------------|---|--|
|-------------------|---|--|

| | Λ41'I | ICapital | Subscribed capital | Paid up capital |
|---|-------|----------|--------------------|-----------------|
| Number of preference shares | | | | |
| Nominal value per share (in rupees) | | | | |
| Total amount of preference shares (in rupees) | | | | |

(c) Unclassified share capital

| Particulars | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0 |

(d) Break-up of paid-up share capital

| Class of shares | N | umber of sh | ares | Total nominal amount | nominal Paid-up | | |
|--|----------|-------------|----------|----------------------------|-----------------|---|--|
| Equity shares | Physical | DEMAT | Total | | | | |
| At the beginning of the year | 261,525 | 77,006,726 | 77268251 | 772,682,510 | 772,682,51 | | |
| Increase during the year | 0 | 33,044 | 33044 | 0 | 0 | 0 | |
| i. Pubic Issues | 0 | 0 | 0 | 0 | 0 | | |
| i. Rights issue | 0 | 0 | 0 | 0 | 0 | 0 | |
| iii. Bonus issue | 0 | 0 | 0 | 0 | 0 | 0 | |
| iv. Private Placement/ Preferential allotment | 0 | 0 | 0 | 0 | 0 | 0 | |
| v. ESOPs | 0 | 0 | 0 | 0 | 0 | | |
| vi. Sweat equity shares allotted | 0 | 0 | 0 | 0 | 0 | 0 | |
| vii. Conversion of Preference share | 0 | 0 | 0 | 0 | 0 | 0 | |
| viii. Conversion of Debentures | 0 | 0 | 0 | 0 | 0 | 0 | |
| ix. GDRs/ADRs | 0 | 0 | 0 | 0 | 0 | 0 | |
| x. Others, specify conversion from physical to demat | | 33,044 | 33044 | | | | |
| Decrease during the year | 33,044 | 0 | 33044 | 0 | 0 | 0 | |
| i. Buy-back of shares | 0 | 0 | 0 | 0 | 0 | 0 | |
| i. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 | |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | | |
| iv. Others, specify conversion from physical to demat | 33,044 | | 33044 | 0 | 0 | | |
| At the end of the year | 228,481 | 77,039,770 | 77268251 | 772,682,510 | 772,682,51 | | |
| Preference shares | | | | | | | |

| At the beginning of the year | 0 | 0 | 0 | 0 | 0 | |
|----------------------------------|---|---|---|---|---|---|
| | 0 | U | U | 0 | U | |
| Increase during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Issues of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited shares | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Others, specify | | | | | | |
| Decrease during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Redemption of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify | | | | | | |
| At the end of the year | 0 | 0 | 0 | 0 | 0 | |

| SIN of the | equity | shares | of the | company |
|------------|--------|--------|--------|---------|
|------------|--------|--------|--------|---------|

| INE823G01014 |
|--------------|
| 111023331111 |

(ii) Details of stock split/consolidation during the year (for each class of shares)

| Class o | f shares | (i) | (ii) | (iii) |
|----------------|----------------------|-----|------|-------|
| Before split / | Number of shares | | | |
| Consolidation | Face value per share | | | |
| After split / | Number of shares | | | |
| Consolidation | Face value per share | | | |

| of the first return at | any time si | nce the in | corpor | ation of th | e comp | pany) | * | | | |
|--|-----------------|-----------------|----------|-------------------|----------|---------|--------|------------|-------------------|---------|
| [Details being provi | ded in a CD/Di | gital Media] | | • | Yes | \circ | No | \bigcirc | Not Applicable | |
| Separate sheet atta | ached for detai | ls of transfers | 5 | \circ | Yes | \circ | No | | | |
| Note: In case list of transf Media may be shown. | fer exceeds 10, | option for su | ubmissio | n as a separa | te sheet | attach | ment o | or subm | nission in a CD/D | Digital |
| Date of the previous | annual gener | al meeting | 1 | 3/08/2022 | | | | | | |
| Date of registration o | of transfer (Da | te Month Ye | ear) | | | | | | | |
| Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock | | | | | | | | | | |
| Number of Shares/ Debentures/ Units Transferred Amount per Share/ Debenture/Unit (in Rs.) | | | | | | | | | | |
| Ledger Folio of Trans | sferor | | | | | | | | | |
| Transferor's Name | | | | | | | | | | |
| | Surn | ame | | middle | name | | | • | first name | |
| Ledger Folio of Trans | sferee | | | | | | | | | |
| Transferee's Name | | | | | | | | | | |
| | Surn | ame | | middle | name | | | | first name | |
| Date of registration of transfer (Date Month Year) | | | | | | | | | | |
| Type of transfe | r | 1 | - Equit | y, 2- Prefere | nce Sha | ares,3 | - Deb | enture | es, 4 - Stock | |
| Number of Shares/ D Units Transferred | ebentures/ | | | Amount Debentu | | | .) | | | |

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case

| Ledger Folio of Trans | sferor | | |
|-----------------------|---------|-------------|------------|
| Transferor's Name | | | |
| | Surname | middle name | first name |
| Ledger Folio of Trans | sferee | | |
| Transferee's Name | | | |
| | Surname | middle name | first name |

| Particulars | Number of units | Nominal value per unit | Total value |
|-------------------------------|-----------------|------------------------|---------------|
| Non-convertible debentures | 3,840 | 1000000 | 3,840,000,000 |
| Partly convertible debentures | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 |
| Total | | | 3,840,000,000 |

Details of debentures

| Class of debentures | Outstanding as at the beginning of the year | _ | Decrease during the year | Outstanding as at the end of the year |
|-------------------------------|---|---------------|--------------------------|---------------------------------------|
| Non-convertible debentures | 4,580,000,000 | 1,000,000,000 | 1,740,000,000 | 3,840,000,000 |
| Partly convertible debentures | 0 | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 | 0 |

(v) Securities (other than shares and debentures)

| Type of Securities | Number of Securities | Nominal Value of each Unit | Total Nominal Value | Paid up Value of each Unit | Total Paid up Value |
|-----------------------|-------------------------|----------------------------|------------------------|----------------------------|---------------------|
| | | | | | |
| | | | | | |
| Total | | | | | |

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

0

(i) Turnover

89,985,990,000

(ii) Net worth of the Company

47,015,028,000

VI. (a) *SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equi | ity | Preference | | |
|--------|---|------------------|------------|------------------|------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1. | Individual/Hindu Undivided Family | | | | | |
| | (i) Indian | 4,346,687 | 5.63 | 0 | | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | 0 | | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | | |
| 2. | Government | | | | | |
| | (i) Central Government | 0 | 0 | 0 | | |
| | (ii) State Government | 0 | 0 | 0 | | |
| | (iii) Government companies | 0 | 0 | 0 | | |
| 3. | Insurance companies | 0 | 0 | 0 | | |
| 4. | Banks | 0 | 0 | 0 | | |
| 5. | Financial institutions | 0 | 0 | 0 | | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | | |
| 7. | Mutual funds | 0 | 0 | 0 | | |
| 8. | Venture capital | 0 | 0 | 0 | | |
| 9. | Body corporate (not mentioned above) | 31,050,978 | 40.19 | 0 | | |
| 10. | Others person acting in concert | 11,388 | 0.01 | 0 | | |
| | Total | 35,409,053 | 45.83 | 0 | 0 | |

 $Total\ number\ of\ shareholders\ (promoters)$

12

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equity | | Preference | |
|--------|----------|------------------|------------|------------------|------------|
| | | Number of shares | Percentage | Number of shares | Percentage |

| 1. | Individual/Hindu Undivided Family | | | | |
|-----|---|------------|-------|---|---|
| | (i) Indian | 10,822,058 | 14.01 | 0 | |
| | (ii) Non-resident Indian (NRI) | 555,629 | 0.72 | 0 | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | |
| 2. | Government | | | | |
| | (i) Central Government | 0 | 0 | 0 | |
| | (ii) State Government | 20 | 0 | 0 | |
| | (iii) Government companies | 0 | 0 | 0 | |
| 3. | Insurance companies | 1,119,168 | 1.45 | 0 | |
| 4. | Banks | 3,794 | 0 | 0 | |
| 5. | Financial institutions | 0 | 0 | 0 | |
| 6. | Foreign institutional investors | 100 | 0 | 0 | |
| 7. | Mutual funds | 16,225,935 | 21 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 808,773 | 1.05 | 0 | |
| 10. | Others TRUST+CLEARING MEMBER | 12,323,721 | 15.95 | 0 | |
| | Total | 41,859,198 | 54.18 | 0 | 0 |

| Tatal | number | Λf | shareholders | (other | than | nromoters | ١ |
|--------|--------|----|--------------|--------|------|-----------|---|
| i otai | number | UΙ | shareholders | (other | unan | promoters | • |

75,751

Total number of shareholders (Promoters+Public/ Other than promoters)

75,763

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

1

| Name of the FII | | • | Number of shares held | % of shares held |
|------------------|-----------------------------|-------|-----------------------|------------------|
| MORGANSTANLEY DE | STANDARD CHARTERED BANK,3RI | | 100 | 0 |

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details | At the beginning of the year | At the end of the year |
|--------------------------------|------------------------------|------------------------|
| Promoters | 3 | 3 |
| Members (other than promoters) | 90,698 | 75,760 |
| Debenture holders | 14 | 15 |

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

| Category | Number of directors at the beginning of the year | | Number of directors at the end of the year | | Percentage of shares held by directors as at the end of year | |
|-----------------------------------|--|---------------|--|---------------|--|---------------|
| | Executive | Non-executive | Executive | Non-executive | Executive | Non-executive |
| A. Promoter | 2 | 2 | 2 | 2 | 0.64 | 4.38 |
| B. Non-Promoter | 1 | 9 | 1 | 9 | 0 | 0 |
| (i) Non-Independent | 1 | 2 | 1 | 2 | 0 | 0 |
| (ii) Independent | 0 | 7 | 0 | 7 | 0 | 0 |
| C. Nominee Directors representing | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Banks & FIs | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 |
| (iii) Government | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Small share holders | 0 | 0 | 0 | 0 | 0 | 0 |
| (v) Others | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 3 | 11 | 3 | 11 | 0.64 | 4.38 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

15

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|--------------------|----------|-------------------|--------------------------------|--|
| DR. RAGHAVPAT SINC | 02426556 | Managing Director | 250,210 | |

| | | | silare(s) field | , | • • | | |
|--|------------|--|-------------------------------|---|-----|--|--|
| MADHAVKRISHNA SIN | 07022433 | Whole-time directo | 250,210 | | | | |
| SUSHILA DEVI SINGH/ | 00142549 | Director | 3,335,957 | | | | |
| DR. KRISHNA BEHARI | 00339934 | Director | 300 | | | | |
| PAUL HEINZ HUGENT(| 00452691 | Director | 0 | | | | |
| SUDHIR JALAN | 00111118 | Director | 0 | | | | |
| DR. NIDHIPATI SINGH | 00171211 | Director | 44,928 | | | | |
| AJAY KUMAR SARAO(| 00130805 | Whole-time directo | 3,340 | | | | |
| DEEPA GOPALAN WAI | 07862942 | Director | 0 | | | | |
| ASHOK SINHA | 00070477 | Director | 10 | | | | |
| AJAY NARAYAN JHA | 02270071 | Director | 0 | | | | |
| SAURABH CHANDRA | 02726077 | Director | 0 | | | | |
| MUDIT AGGARWAL | 07374870 | Director | 0 | | | | |
| SATISH KUMAR KALR | 01952165 | Director | 0 | | | | |
| SHAMBHU SINGH | ALUPS1039E | Company Secretar | 5 | | | | |
| i) Particulars of change in director(s) and Key managerial personnel during the year | | | | | | | |
| Name | DIN/PAN | Designation at the beginning / during the financial year | during change in designation/ | | • | | |

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF **DIRECTORS**

Director

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

00339934

DIN/PAN

Designation

Number of equity

share(s) held

Name

DR. KRISHNA BEHARI

| Number of meetings held | 1 | | | | |
|-------------------------|-----------------|--|------------|----------------------------|--|
| Type of meeting | Date of meeting | Total Number of Members entitled to attend meeting | Attendance | | |
| | | atteriu meeting | | % of total shareholding | |
| ANNUAL GENERAL MEETI | 13/08/2022 | 86,238 | 57 | 57.38 | |

31/03/2023

Date of cessation (after closure of

financial year : If any)

cessation

B. BOARD MEETINGS

*Number of meetings held

4

| S. No. | Date of meeting | Total Number of directors associated as on the date | | | |
|--------|-----------------|---|------------------------------|-----------------|--|
| | | of meeting | Number of directors attended | % of attendance | |
| 1 | 21/05/2022 | 14 | 14 | 100 | |
| 2 | 13/08/2022 | 14 | 14 | 100 | |
| 3 | 12/11/2022 | 14 | 13 | 92.86 | |
| 4 | 05/02/2023 | 14 | 13 | 92.86 | |

C. COMMITTEE MEETINGS

Number of meetings held

23

| S. No. | Type of meeting | | Total Number of Members as | | Attendance |
|--------|-----------------|-----------------|----------------------------|----------------------------|-----------------|
| | | Date of meeting | | Number of members attended | % of attendance |
| 1 | AUDIT COMM | 21/05/2022 | 5 | 5 | 100 |
| 2 | AUDIT COMM | 13/08/2022 | 5 | 5 | 100 |
| 3 | AUDIT COMM | 12/11/2022 | 5 | 4 | 80 |
| 4 | AUDIT COMM | 05/02/2023 | 5 | 5 | 100 |
| 5 | NOMINATION | 20/05/2022 | 5 | 5 | 100 |
| 6 | CORPORATE | 20/05/2022 | 5 | 4 | 80 |
| 7 | CORPORATE | 11/11/2022 | 5 | 4 | 80 |
| 8 | RISK MANAG | 12/08/2022 | 5 | 5 | 100 |
| 9 | RISK MANAGI | 03/02/2023 | 5 | 5 | 100 |
| 10 | STAKEHOLDE | 20/05/2022 | 5 | 5 | 100 |

D. *ATTENDANCE OF DIRECTORS

| | | Board Meetings | | Committee Meetings | | | Whether attended AGM | |
|-----------|-----------------|---|-----------------|--------------------|---|----------|----------------------|------------|
| S. No. | of the director | Number of Meetings which director was | Meetings | % of | Number of Meetings which director was | Meetings | % of attendance | held on |
| | | entitled to attend | d to attended a | atteridance | entitled to attend | attended | allendance | 11/08/2023 |
| | | | | | | | | (Y/N/NA) |

| 1 | DR. RAGHAV | 4 | 4 | 100 | 4 | 3 | 75 | Yes |
|----|--------------|---|---|-----|----|----|-------|----------------|
| 2 | MADHAVKRIS | 4 | 4 | 100 | 12 | 12 | 100 | Yes |
| 3 | SUSHILA DE\ | 4 | 4 | 100 | 12 | 10 | 83.33 | Yes |
| 4 | DR. KRISHNA | 4 | 4 | 100 | 22 | 22 | 100 | Not Applicable |
| 5 | PAUL HEINZ I | 4 | 4 | 100 | 0 | 0 | 0 | Yes |
| 6 | SUDHIR JALA | 4 | 3 | 75 | 1 | 1 | 100 | Yes |
| 7 | DR. NIDHIPAT | 4 | 3 | 75 | 4 | 3 | 75 | Yes |
| 8 | AJAY KUMAR | 4 | 4 | 100 | 10 | 10 | 100 | Yes |
| 9 | DEEPA GOPA | 4 | 4 | 100 | 8 | 8 | 100 | Yes |
| 10 | ASHOK SINH | 4 | 4 | 100 | 5 | 5 | 100 | Yes |
| 11 | AJAY NARAY, | 4 | 4 | 100 | 7 | 7 | 100 | Yes |
| 12 | SAURABH CH | 4 | 4 | 100 | 11 | 11 | 100 | Yes |
| 13 | MUDIT AGGA | 4 | 4 | 100 | 6 | 6 | 100 | Yes |
| 14 | SATISH KUM/ | 4 | 4 | 100 | 3 | 3 | 100 | Yes |

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

1

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount | |
|--------|-----------------|--------------|--------------|-------------|-------------------------------|-----------|-----------------|--|
| 1 | DR. RAGHAVPAT S | MANAGING DIF | 35,022,000 | 120,000,000 | 0 | 6,240,000 | 161,262,000 | |
| | Total | | 35,022,000 | 120,000,000 | 0 | 6,240,000 | 161,262,000 | |

Number of CEO, CFO and Company secretary whose remuneration details to be entered

3

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|----------------|-------------|--------------|-------------|-------------------------------|------------|-----------------|
| 1 | MADHAVKRISHNA | CEO & WHOLE | 29,634,000 | 120,000,000 | 0 | 5,280,000 | 154,914,000 |
| 2 | AJAY KUMAR SAR | CFO & WHOLE | 45,636,000 | 40,000,000 | 0 | 5,700,000 | 91,336,000 |
| 3 | SHAMBHU SINGH | COMPANY SEC | 8,836,259 | 0 | 0 | 0 | 8,836,259 |
| | Total | | 84,106,259 | 160,000,000 | 0 | 10,980,000 | 255,086,259 |

11

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|--------------------|-------------|--------------|------------|-------------------------------|-----------|-----------------|
| 1 | SUSHILA DEVI SIN | DIRECTOR | 0 | 2,500,000 | | 450,000 | 2,950,000 |
| 2 | Dr. KRISHNA BEHA | DIRECTOR | 0 | 1,400,000 | | 775,000 | 2,175,000 |
| 3 | SUDHIR JALAN | DIRECTOR | 0 | 1,400,000 | | 175,000 | 1,575,000 |
| 4 | PAUL HEINZ HUGE | DIRECTOR | 12,255,499 | 1,400,000 | | 200,000 | 13,855,499 |
| 5 | DEEPA GOPALAN | DIRECTOR | 0 | 1,400,000 | | 425,000 | 1,825,000 |
| 6 | SAURABH CHAND | DIRECTOR | 0 | 1,400,000 | | 500,000 | 1,900,000 |
| 7 | ASHOK SINHA | DIRECTOR | 0 | 1,400,000 | | 350,000 | 1,750,000 |
| 8 | Dr. NIDHIPATI SIN(| DIRECTOR | 0 | 2,000,000 | | 225,000 | 2,225,000 |
| 9 | AJAY NARAYAN JI | DIRECTOR | 0 | 1,400,000 | | 400,000 | 1,800,000 |
| 10 | MUDIT AGGARWA | DIRECTOR | 0 | 1,400,000 | | 375,000 | 1,775,000 |
| 11 | SATISH KUMAR KA | DIRECTOR | 0 | 1,400,000 | | 275,000 | 1,675,000 |
| | Total | | 12,255,499 | 17,100,000 | 0 | 4,150,000 | 33,505,499 |

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

| * A. Whether the corprovisions of the | mpany has made con e Companies Act, 20° | npliances and disc 13 during the year | losures in respect of app | licable € Yes | ○ N | 0 |
|--|--|--|--|-----------------------------------|-----|--|
| B. If No, give reas | ons/observations | | | | | |
| | | | | | | |
| III. PENALTY AND P | UNISHMENT - DETA | AILS THEREOF | | | | |
| A) DETAILS OF PEN | ALTIES / PUNISHME | ENT IMPOSED ON | I COMPANY/DIRECTOR | S /OFFICERS | Nil | |
| Name of the company/ directors/ officers | Name of the court/ concerned Authority | Date of Order | Name of the Act and section under which penalised / punished | Details of penalty/ punishment | | of appeal (if any) g present status |
| | | | | | | |
| (B) DETAILS OF CO | MPOUNDING OF OR | FENCES 🖂 | Nil | | | |

| Name of the company/ directors/ officers | Name of the court/ concerned Authority | Date of Order | Name of the Act and section under which offence committed | Particulars of offence | Amount of compounding (in Rupees) | | | |
|--|---|---------------------------|---|------------------------|---|--|--|--|
| | | | | | | | | |
| XIII. Whether comp | lete list of sharehol | ders, debenture h | olders has been enclos | ed as an attachmo | ent | | | |
| ○ Ye | s No | | | | | | | |
| (In case of 'No', subr | mit the details separa | tely through the me | ethod specified in instruct | ion kit) | | | | |
| XIV. COMPLIANCE | OF SUB-SECTION (| 2) OF SECTION 9 | 2, IN CASE OF LISTED | COMPANIES | | | | |
| | | | are capital of Ten Crore retifying the annual return | | urnover of Fifty Crore rupees or | | | |
| Name | G.K. | BANTHIA | | | | | | |
| Whether associate | e or fellow | Associa | ate Fellow | | | | | |
| Certificate of pra | ctice number | 1405 | | | | | | |
| | | | | | | | | |
| Act during the finance | ar your. | | | | | | | |
| | | Dec | laration | | | | | |
| I am Authorised by t | he Board of Directors | of the company vi | de resolution no 11 | | dated 06/08/2016 | | | |
| | | | uirements of the Compar dental thereto have been | | the rules made thereunder ther declare that: | | | |
| | | | | | d no information material to cords maintained by the company. | | | |
| 2. All the requ | ired attachments hav | ve been completely | and legibly attached to t | his form. | | | | |
| | | | on 447, section 448 and nd punishment for false | | anies Act, 2013 which provide for tively. | | | |
| To be digitally sign | ed by | | | | | | | |
| Director | AJAY KUMA SARA | | | | | | | |
| DIN of the director | 001 | 30805 | | | | | | |
| To be digitally sign | To be digitally signed by SHAMBH Digitally signed by U SINGH 10.005 U SINGH Date: 2023.10.05 U | | | | | | | |

| Company Secretary | | | | |
|-------------------------------------|---------------------------|----------------|-----------------|------------------------|
| Company secretary | in practice | | | |
| Membership number | 5836 | Certificate of | practice number | |
| Attachments | | | | List of attachments |
| 1. List of shar | e holders, debenture h | olders | Attach | MGT 8 2023.pdf |
| 2. Approval le | etter for extension of AC | βM; | Attach | Committee meetings.pdf |
| 3. Copy of MO | GT-8; | | Attach | |
| 4. Optional At | ttachement(s), if any | | Attach | |
| | | | | Remove attachment |
| | Modify | Check Form | Prescrutiny | Submit |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company