

Form DIR-2**Consent to act as a director of a company**

[Pursuant to section 152(5) and rule 8 of Companies (Appointment and Qualification of Directors) Rules, 2014]

To
The Board of Directors
J K Cement Ltd
Kamla Tower, Kanpur

Subject: **Consent to act as a director.**

I, **Satish Kumar Kalra**, Son of **Shri Sohan Lal Kalra**, resident of **H.No. 54, Sector-5, Urban Estate, Gurgaon**, hereby give my consent to act as Director of JK Cement Ltd, pursuant to sub-section (5) of section 152 of the Companies Act, 2013 and certify that I am not disqualified to become a director under the Companies Act, 2013.

Director Identification Number (DIN):	01952165
Name (in full):	Satish Kumar Kalra
Father's Name (in full):	Sohan Lal Kalra
Address:	H. No. 54, Sector-5, Urban Estate, Gurgaon-122001
E-mail id:	satishkalra2508@gmail.com
Mobile no./Phone no.	7702642222
Income-tax PAN	ABDPK9845P
Occupation:	-
Date of birth:	25-08-1957
Nationality:	Indian

- No. of companies in which I am already a Director and such companies the names of the companies in which I am a Managing Director, Chief Executive Officer, Whole time Director, Secretary, Chief Financial Officer, Manager. Specifically state NIL if none.

Sl. No.	Names of the Companies/ Bodies Corporate/ Firms/ association of individuals	Nature of interest or concern/ Change in interest or concern	Shareholdings	Date on which interest or concern arose/ changed
1	PNB GILTS Ltd	Independent Director		15-09-2018
2	CAN FIN Homes Ltd	Independent Director		15-06-2020

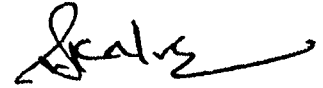
- Particulars of membership No. and Certificate of practice No. if the applicant is a member of any professional Institute. Specifically state NIL if none.
NIL

Declaration

I declare that I have not been convicted of any offence in connection with the promotion, formation or management of any company or LLP and have not been found guilty of any fraud or misfeasance or of any breach of duty to any company under this Act or any previous company law in the last five years. I further declare that if appointed my total Directorship in all the companies shall not exceed the prescribed number of companies in which a person can be appointed as a Director.

Date: 06-08-2021

Place: Gurgaon



Signature:.....

Designation: Director

Attachments: (1). Proof of identity; (2) Proof of Residence;

Form MBP-1
Notice of interest by Director
[Pursuant to Section 184(1) and Rule 9 (1)]

To
The Board of Directors
J K Cement Ltd
Kamla Tower, Kanpur

Dear Sir(s)

I, **Satish Kumar Kalra**, Son of **Shri Sohan Lal Kalra**, resident of **H.No. 54, Sector-5, Gurgaon**, being a Director/to be Director in the Company hereby give notice of interest or concern in the following Company or Companies, Bodies Corporate, Firms or other association of individuals :

Sl. No.	Names of the Companies/ Bodies Corporate/ Firms/ association of individuals	Nature of interest or concern/ Change in interest or concern	Shareholdings	Date on which interest or concern arose/ changed
1	PNB GILTS Ltd	Independent Director	Nill	15-09-2018
2	CAN FIN Homes Ltd	Independent Director	Nill	15-06-2020

Signature: 

(Satish Kumar Kalra)
(DIN- 01952165)

Place: Gurgaon
Date: 06-08-2021

FORM 'DIR-8'

Intimation by Director

**[Pursuant to Section 164(2) and rule 14(1) of Companies
(Appointment and Qualification of Directors) Rules, 2014]**

Registration No. of Company	
Nominal Capital	
Paid-up Capital	


To
The Board of Directors
J K Cement Ltd
Kamla Tower, Kanpur

Dear Sir

I, **Satish Kumar Kalra**, Son of **Shri Sohan Lal Kalra**, resident of **H.No. 54, Sector-5, Urban Estate, Gurgaon**, Director in the Company hereby give notice that I am/was a director in the following Companies during the last 3 years:-

Sl. No.	Name of the Company	Date of Appointment	Date of Cessation
1	PNB GILTS Ltd	15-09-2018	Continuing
2	CAN FIN Homes Ltd	15-06-2020	Continuing
3	Lakshmi Vilas Bank	02-12-2019	Nov- 2020

I further confirm that I have not incurred disqualification under section 164(2) of the Companies Act, 2013 in any of the above companies, in the previous financial year, and that I, at present, stand free from any disqualification from being a director.


Signature _____

Date: 06-08-2021

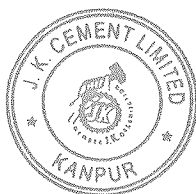
Place: Gurgaon

EXTRACTS OF THE MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS (NO. 4 OF 2021) OF THE COMPANY HELD ON SATURDAY, THE 14TH AUGUST, 2021 THROUGH VIDEO CONFERENCING (ZOOM PLANTFORM).

APPOINTMENT OF MR. SATISH KUMAR KALRA AS AN ADDITIONAL DIRECTOR IN THE CATEGORY NON EXECUTIVE INDEPENDENT DIRECTOR FOR SPECIFIED TENURE SUBJECT TO PASSING OF RESOLUTION BY THE MEMBERS/SHAREHOLDERS THROUGH POSTAL BALLOT/ E-VOTING.

"RESOLVED THAT Mr. Satish Kumar Kalra (DIN 01952165), be and is hereby appointed as an Additional Director of the Company by the Board of Directors with effect from 14.8.21 in terms of Section 161 (1) of the Companies Act, 2013 read with Companies (Appointment and Qualification of Directors) Rules, 2014 and Article 96(1) of the Articles of Association of the Company subject to confirmation by members/shareholders through Postal Ballot/Evoting be and is hereby appointed as Director of the Company."

"RESOLVED FURTHER THAT pursuant to the provisions of Sections 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Schedule IV to the Act (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and the Companies (Appointment and Qualification of Directors) Rules, 2014, as amended from time to time Mr. Satish Kumar Kalra (DIN 01952165), meets the criteria for independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the Securities Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015 be and is hereby appointed as an Independent Director of the Company subject to confirmation by members/shareholders through Postal Ballot/Evoting."



CERTIFIED TRUE COPY
For JK CEMENT LTD.

Shambhu Singh
SHAMBU SINGH
HEAD (LEGAL) &
COMPANY SECRETARY
FCS 6966



Corporate Office

Padam Tower, 19 DDA Community Centre
Okhla, Phase - 1, New Delhi - 110020, India
☎ +011-49220000
✉ admin.padamtower@jkcement.com
🌐 www.jkcement.com

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JK CEMENT
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August 14, 2021

Mr. Satish Kumar Kalra

H. No. 54, Sector-5, Urban Estate, Gurgaon-122001

Email: satishkalra2508@gmail.com

Mobile: 7702642222

Dear Sir,

In accordance with the requirements of the Companies Act, 2013 ('the Act'), read with SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 ('Listing Regulation') as amended, we are pleased to issue this appointment letter to you. This letter sets out the terms of appointment and roles, duties, responsibilities and liability as an Independent Director on the Board of J. K. Cement Limited.

Kindly return the duplicate copy of this letter, and the terms of appointment enclosed, duly signed by you in confirmation.

Yours sincerely

For J K Cement Limited

Dr. Raghavpat Singhania

Managing Director.

[DIN: 02426556]

Encl.:- (As Above)



Corporate Office

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We are pleased to confirm your appointment as an Additional Director in the category of Non-Executive Independent Director of the J.K. Cement Limited ("JKCL" or "Company") w.e.f 14th August, 2021 which is subject to approval of Shareholders of the Company through Postal Ballot/Evoting as per the provisions of the Companies Act, 2013. Terms of your appointment is enumerated hereinafter:

1. TERM OF OFFICE:

Your appointment will be for an initial term of five years starting from 14th August, 2021 subject to approval of Shareholders of the Company through Postal Ballot/Evoting unless terminated earlier or extended, as per the provisions of this letter or applicable laws ("Term"). Your performance would be appraised by the Board of Directors of the Company every year.

You shall not be liable to retire by rotation as per the relevant provisions of the Companies Act, 2013 and Listing Regulations.

Reappointment at the end of the Term shall be based on the recommendation of the Nomination and Remuneration Committee and subject to the approval of the Board and the Shareholders. Your reappointment would be considered by the Board based on the outcome of the performance evaluation process and your continuing to meet the independence criteria.

Your appointment is subject to the provisions of Companies Act, 2013 regarding appointment, fees, expenses, retirement, disqualification and removal of Directors. You may cease to hold office as an Independent Director:

A) You may at any time resign by written notice. It is desirable that you give the Chairperson and/or Managing Director reasonable forewarning of your intention to resign or to not seek re-appointment where that is possible so that the Company can plan for succession of skills and experience on the Board and you may be required to vacate office for any reason pursuant to any of the provisions of the Companies Act, 2013; or

B) You may be removed as a Director or otherwise required to vacate office under any applicable law and under the Article of Association of the Company.

C) Your performance as an Independent Director will be reviewed during your tenure with the Company in accordance with processes agreed by the Board from time to time. You agree to participate in such reviews.



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2. COMMITMENTS:

A) Independent Director:

You will be expected to devote such time as is necessary for the proper performance of your duties and as an Independent Director you will be involved in a number of Board and Committee Meetings each year. You should strive to attend all the scheduled quarterly Board Meetings, General Meetings; Committee Meetings and other Meetings.

As an Independent Director you should strive to hold and present in at least one Meeting in a year without the presence of Non-Independent Directors and members of Management with the sole objective:

(a) to review the performance of the Managing Director and Deputy Managing Director and CEO and Deputy Managing Director and CFO of the Company, taking into account the views of other Non-Executive Directors;

(b) Assess the quality, quantity and timeliness of flow of information between the Company Management and the Board that is necessary for the Board to effectively and reasonably perform their duties.

By accepting this appointment, you have confirmed that you are able to allocate sufficient time to meet the expectations of your role.

B) The Company:

- The Company shall provide you with adequate notice of the dates of proposed Board Meeting, General Meetings and Meetings of Committees. As per the provision of the Companies Act, 2013 the Company is expected to give you an advance notice of minimum 7 days of every Board and Committee Meetings. A Meeting of the Board may be called at shorter notice to transact urgent business subject to the condition that at least one Independent Director, shall be present at the Meeting and in case of absence of Independent Directors from such a Meeting of the Board, decisions taken at such a Meeting shall be circulated to all the Directors and shall be final only on ratification thereof by at least one Independent Director. The notice of the Board/Committee Meetings will be provided along with the agenda of the Board/ Committee Meetings.

- The Company will train its Board Members in the business model of the Company as well as the risk profile of the business parameters of the Company and their responsibilities as Directors



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- The Company will provide special training courses which is conducted by the various professional bodies to ensure that the Directors are refreshed and equipped to perform their role with the highest standards.
- Company shall ensure that Director is updated about latest happening in the industry and in the field of law applicable on the Company by allowing them to visit the seminars held in these respect.
- A Whistle Blower Mechanism in the Company is in vogue through which the Directors can raise their concerns.
- It shall be the responsibility of the Company to provide the Independent Director with all the information and documents they validly require to fulfill their functions.
- The Company shall ensure that the Independent Directors are aware of their statutory obligations.

3. CODE OF CONDUCT, FUNCTIONS AND DUTIES:

You will be expected to perform your duties, whether statutory, fiduciary or common law, faithfully, efficiently and diligently to a standard commensurate with both the functions of your role and your knowledge, skills and experience. You will have all the usual duties of an Independent Director under Companies Act and applicable Listing Regulations issued by SEBI, including attendance at Board Meetings, the Annual General Meeting, Meetings of Independent Directors, Meetings with Investors and Shareholders and other Board events such as site visits, together with such additional duties as may be agreed with the Board, and which may relate to the business of the Company or any other member of the Group. You will be required to serve on such Committees as the Board may request, including but not limited to Audit, and/or Nomination and Remuneration and/or Stakeholders Relationship and/or CSR Committee of Directors and/ or Sub-Committee of Directors. In addition, you will be expected to devote appropriate preparation and travel time ahead of each Meeting.

As a Director of the Company, You shall abide by the 'Code for Independent Directors' as outlined in Schedule IV to section 149(8) of the Companies Act, 2013, and duties of Directors as provided in the same Act (including Section 166) and in Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.

You may attend the Board or Committee Meeting through video conferencing or other audio visual means pursuant to the applicable provisions of the Companies Act, 2013. You may undertake assignment as may be entrusted by the Company and/or its Board.



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4. LIABILITY:

As an Independent Director you will be liable only in respect of such acts of omission or commission by the Company which had occurred with your knowledge, attributes through Board processes, and with your consent or where you have not acted diligently.

5. TECHNOLOGY:

Being a Director you may make use of video, telephone, electronic mail, any other technology which permits each Director to communicate with every other Director, or any combination of these technologies for the purpose of calling and holding Director's Meetings.

6. CONFLICT OF INTEREST:

By accepting this appointment you will be deemed to have confirmed that any other position you hold including your Directorships in other organizations, shall not give rise to any conflicts of interest in relation to your appointment as an Independent Director of the Company. You should become aware of any conflict or potential conflict during your appointment, you are expected to notify the Company Secretary.

As an Independent Director you shall not engage in any activity/ies that is not expected from you as an Independent Director.

7. DISCLOSURES:

You shall be required to submit certain information in the prescribed forms on a defined periodicity. Company Secretary shall be the coordinating officer for this matter.

You are required to disclose to the Company your interests and any matters (excluding those matters which may be subject to legal professional privilege) which affect your independence.

During your tenure as an Independent Director you are required to give a declaration in prescribed format that you meet the criteria of Independent every financial year as provided under Section 149 of the Companies Act, 2013.



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8. DIRECTORS' FEES:

You shall be paid a sitting fee as decided by the Board from time to time for attending each Meeting of Board as well as the Committee Meetings attended by you, as per the provision of Section 197 of the Companies Act, 2013 and the Articles of Association of the Company.

Besides, at the discretion of the Board you may be paid commission within the limit prescribed by the Companies Act, 2013 for Non-Executive Directors.

The Company shall reimburse you all traveling, hotel and other incidental expenses properly and reasonably incurred by you in performance of duties as per provisions of the Companies Act, 2013 in terms of the Company's rules and policies.

As an Independent Director you shall not be entitled to any stock option and shall not be covered by any pension scheme.

9. REVIEW:

The performance of individual Directors, the whole Board and its Committees is evaluated annually. If, in the interim, there are any matters which cause you concern about your role you should discuss them with the undersigned or Dr. K.B. Agarwal, Independent Director as soon as you can.

10. CODE FOR INDEPENDENT DIRECTORS, CODE OF CONDUCT FOR DIRECTORS AND CODE OF CONDUCT FOR PREVENTION OF INSIDER TRADING FOR EMPLOYEES, INCLUDING DIRECTORS:

You are required to abide by the Code for Independent Directors, Code of Conduct for Directors and Code of Conduct for Prevention of Insider Trading for Employees, including Directors, available on Company's website.

11. INDUCTION & TRAINING:

Wherever possible, Directors will be encouraged to attend special training courses by various professional bodies to ensure that the Directors are refreshed and equipped to perform their role in the highest standards and performance possible. You should feel free to request any further information which you require, at any time.

12. INDEMNITY AND INSURANCE PROVISION FOR DIRECTORS AND OFFICERS (D & O) INSURANCE:

The Company has obtained a Directors' & Officers' liability Insurance Policy for you. Details of the same will be provided by the Company Secretary.

13. CONFIDENTIALITY AND ACCESS TO COMPANY RECORDS:

Under Company law, Directors have a right of access to Company's documents and records, including financial records.

Any confidential information which may come to your knowledge in the performance of your duties as a Director of the Company must not be divulged, except so far as:

- may be necessary in connection with the proper performance of your duties to the Company;
- the Company may from time to time authorize you to disclose such information as may be required by you with the condition that you will take all reasonable precautions as may be necessary to maintain the secrecy and confidentiality of all confidential information of the Company; or
- You may be required by law to disclose.

Kindly confirm your agreement to the terms set out above by signing the endorsement on the duplicate copy which is enclosed. Please return the copy to me at the above address. In returning this letter duly signed, you agree that the Company may make this letter publicly available.

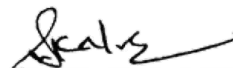
Yours Sincerely
For J.K. Cement Limited



Dr. Raghavpat Singhania
Managing Director.
[DIN:02426556]

I have read and agree to the above terms regarding my appointment as an Non-Executive Independent Director

Date:
Place:


Satish Kumar Kalra
[DIN: 01952165]

FORM 'DIR-8'

Intimation by Director

**[Pursuant to Section 164(2) and rule 14(1) of Companies
(Appointment and Qualification of Directors) Rules, 2014]**

Registration No. of Company	L17229UP1994PLC017199
Nominal Capital	80,00,00,000
Paid-up Capital	77,26,82,510

To
The Board of Directors
J. K. CEMENT LIMITED
KAMLA TOWER
KANPUR - 208001

Dear Sir

I, Mudit Aggarwal, Son of Ashwini Aggarwal, resident of DISCO Compound, GT Road, Ghaziabad - 201001, Director in the Company hereby give notice that I am/was a director in the following Companies during the last 3 years:

Sl. No.	Name of the Company	Date of Appointment	Date of Cessation
1.	MMX FOODS PRIVATE LIMITED	19/11/2018	NA

I further confirm that I have not incurred disqualification under section 164(2) of the Companies Act, 2013 in any of the above companies, in the previous financial year, and that I, at present, stand free from any disqualification from being a director.

Signature Mudit Aggarwal

Date: 07.06.2021
Place: Ghaziabad

Form DIR-2
Consent to act as a director of a company
[Pursuant to section 152(5) and rule 8 of Companies (Appointment and Qualification of Directors) Rules, 2014]

To
The Board of Directors
J. K. CEMENT LIMITED
KAMLA TOWER
KANPUR - 208001

Subject: Consent to act as a Director.

I, Mudit Aggarwal, Son of Ashwini Aggarwal, resident of DISCO Compound, GT Road, Ghaziabad - 201001, hereby give my consent to act as Director of JK Cement Ltd, pursuant to sub-section (5) of section 152 of the Companies Act, 2013 and certify that I am not disqualified to become a director under the Companies Act, 2013.

Director Identification Number (DIN):	07374870
Name (in full):	MUDIT AGGARWAL
Father's Name (in full):	ASHWINI AGGARWAL
Address:	DISCO Compound, GT Road, Ghaziabad - 201001
E-mail id:	muditaggarwal1986@gmail.com
Mobile no./Phone no.	9810013649
Income-tax PAN	AGQPA7318D
Occupation:	BISUNESS
Date of birth:	05.05.1986
Nationality:	INDIAN

- No. of companies in which I am already a Director and such companies the names of the companies in which I am a Managing Director, Chief Executive Officer, Whole time Director, Secretary, Chief Financial Officer, Manager:

MMX FOODS PRIVATE LIMITED - DIRECTOR

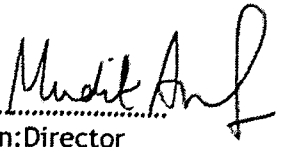
- Particulars of membership No. and Certificate of practice No. if the applicant is a member of any professional Institute:

NIL

Declaration

I declare that I have not been convicted of any offence in connection with the promotion, formation or management of any company or LLP and have not been found guilty of any fraud or misfeasance or of any breach of duty to any company under this Act or any previous company law in the last five years. I further declare that if appointed my total Directorship in all the companies shall not exceed the prescribed number of companies in which a person can be appointed as a Director.

Date: Ghaziabad
Place: 07.06.2021

Signature: 
Designation: Director

Attachments: (1). Proof of identity (2) Proof of Residence;

Form MBP-1
Notice of Interest by Director
[Pursuant to Section 184(1) and Rule 9 (1)]

To
The Board of Directors
J. K. CEMENT LIMITED
KAMLA TOWER
KANPUR - 208001

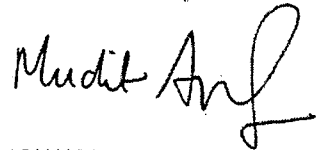
Dear Sir(s)

I, Mudit Aggarwal, Son of Ashwini Aggarwal, resident of DISCO Compound, GT Road, Ghaziabad - 201001, to be Director in the Company hereby give notice of interest or concern in the following Company or Companies, Bodies Corporate, Firms or other association of individuals:

Sl. No.	Names of the Companies/ Bodies Corporate/ Firms/ association of individuals	Nature of interest or concern/ Change in interest or concern	Shareholdings	Date on which interest or concern arose/ changed
1	MMX FOODS PRIVATE LIMITED	Shareholder & Director	35%	19/11/2018
2	ASHA METAL WORKS LLP	Share in LLP	90.31%	28/11/2016
3	S.S. DEALERS LLP	Share in LLP	2.08%	27/04/2017

Place: Ghaziabad
Date: 07.06.2021

Signature:



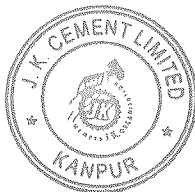
(MUDIT AGGARWAL)
(DIN: 07374870)

EXTRACTS OF THE MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS (NO. 4 OF 2021) OF THE COMPANY HELD ON SATURDAY, THE 14TH AUGUST, 2021 THROUGH VIDEO CONFERENCING (ZOOM PLANTFORM).

APPOINTMENT OF MR. MUDIT AGGARWAL AS AN ADDITIONAL DIRECTOR IN THE CATEGORY NON EXECUTIVE INDEPENDENT DIRECTOR FOR SPECIFIED TENURE SUBJECT TO PASSING OF RESOLUTION BY THE MEMBERS/SHAREHOLDERS THROUGH POSTAL BALLOT/ E-VOTING.

"RESOLVED THAT Mr. Mudit Aggarwal (DIN 07374870), be and is hereby appointed as an Additional Director of the Company by the Board of Directors with effect from 14.8.21 in terms of Section 161 (1) of the Companies Act, 2013 read with Companies (Appointment and Qualification of Directors) Rules, 2014 and Article 96(1) of the Articles of Association of the Company subject to confirmation by members/shareholders through Postal Ballot/Evoting be and is hereby appointed as Director of the Company."

"RESOLVED FURTHER THAT pursuant to the provisions of Sections 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Schedule IV to the Act (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and the Companies (Appointment and Qualification of Directors) Rules, 2014, as amended from time to time Mr. Mudit Aggarwal (DIN 07374870), meets the criteria for independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the Securities Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015 be and is hereby appointed as an Independent Director of the Company subject to confirmation by members/shareholders through Postal Ballot/Evoting ."



CERTIFIED TRUE COPY
For JK CEMENT LTD.

Shambhu Singh
SHAMBU SINGH
HEAD OF COMPLIANCE
COMPANY SECRETARY
FCR 5806



Corporate Office

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Jharli (Haryana) | Katni (M.P.) | Aligarh (U.P.) | Balasinor (Gujarat)

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White Cement Wall Putty



August 14, 2021

Mr. Mudit Aggarwal
DISCO Compound, GT Road,
Ghaziabad - 201001
Email: muditaggarwal1986@gmail.com
Mobile: 9810013649

Dear Sir,

In accordance with the requirements of the Companies Act, 2013 ('the Act'), read with SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 ('Listing Regulation') as amended, we are pleased to issue this appointment letter to you. This letter sets out the terms of appointment and roles, duties, responsibilities and liability as an Independent Director on the Board of J. K. Cement Limited.

Kindly return the duplicate copy of this letter, and the terms of appointment enclosed, duly signed by you in confirmation.

Yours sincerely
For J K Cement Limited



Raghavpat
Dr. Raghavpat Singhania
Managing Director.
[DIN: 02426556]

Encl.: - (As Above)

7



Corporate Office

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admin.padamtower@jkcement.com
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We are pleased to confirm your appointment as an Additional Director in the category of Non-Executive Independent Director of the J.K. Cement Limited ("JKCL" or "Company") w.e.f 14th August, 2021 which is subject to approval of Shareholders of the Company through Postal Ballot/Evoting as per the provisions of the Companies Act, 2013. Terms of your appointment is enumerated hereinafter:

3. TERM OF OFFICE:

Your appointment will be for an initial term of five years starting from 14th August, 2021 subject to approval of Shareholders of the Company through Postal Ballot/Evoting unless terminated earlier or extended, as per the provisions of this letter or applicable laws ("Term"). Your performance would be appraised by the Board of Directors of the Company every year.

You shall not be liable to retire by rotation as per the relevant provisions of the Companies Act, 2013 and Listing Regulations.

Reappointment at the end of the Term shall be based on the recommendation of the Nomination and Remuneration Committee and subject to the approval of the Board and the Shareholders. Your reappointment would be considered by the Board based on the outcome of the performance evaluation process and your continuing to meet the independence criteria.

Your appointment is subject to the provisions of Companies Act, 2013 regarding appointment, fees, expenses, retirement, disqualification and removal of Directors. You may cease to hold office as an Independent Director:

C) You may at any time resign by written notice. It is desirable that you give the Chairperson and/or Managing Director reasonable forewarning of your intention to resign or to not seek re-appointment where that is possible so that the Company can plan for succession of skills and experience on the Board and you may be required to vacate office for any reason pursuant to any of the provisions of the Companies Act, 2013; or

D) You may be removed as a Director or otherwise required to vacate office under any applicable law and under the Article of Association of the Company.

C) Your performance as an Independent Director will be reviewed during your tenure with the Company in accordance with processes agreed by the Board from time to time. You agree to participate in such reviews.



Corporate Office

Padam Tower, 19 DDA Community Centre
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4. COMMITMENTS:

B) Independent Director:

You will be expected to devote such time as is necessary for the proper performance of your duties and as an Independent Director you will be involved in a number of Board and Committee Meetings each year. You should strive to attend all the scheduled quarterly Board Meetings, General Meetings; Committee Meetings and other Meetings.

As an Independent Director you should strive to hold and present in at least one Meeting in a year without the presence of Non-Independent Directors and members of Management with the sole objective:

(c) to review the performance of the Managing Director and Deputy Managing Director and CEO and Deputy Managing Director and CFO of the Company, taking into account the views of other Non-Executive Directors;

(d) Assess the quality, quantity and timeliness of flow of information between the Company Management and the Board that is necessary for the Board to effectively and reasonably perform their duties.

By accepting this appointment, you have confirmed that you are able to allocate sufficient time to meet the expectations of your role.

B) The Company:

- The Company shall provide you with adequate notice of the dates of proposed Board Meeting, General Meetings and Meetings of Committees. As per the provision of the Companies Act, 2013 the Company is expected to give you an advance notice of minimum 7 days of every Board and Committee Meetings. A Meeting of the Board may be called at shorter notice to transact urgent business subject to the condition that at least one Independent Director, shall be present at the Meeting and in case of absence of Independent Directors from such a Meeting of the Board, decisions taken at such a Meeting shall be circulated to all the Directors and shall be final only on ratification thereof by at least one Independent Director. The notice of the Board/Committee Meetings will be provided along with the agenda of the Board/ Committee Meetings.
- The Company will train its Board Members in the business model of the Company as well as the risk profile of the business parameters of the Company and their responsibilities as Directors

- The Company will provide special training courses which is conducted by the various professional bodies to ensure that the Directors are refreshed and equipped to perform their role with the highest standards.
- Company shall ensure that Director is updated about latest happening in the industry and in the field of law applicable on the Company by allowing them to visit the seminars held in these respect.
- A Whistle Blower Mechanism in the Company is in vogue through which the Directors can raise their concerns.
- It shall be the responsibility of the Company to provide the Independent Director with all the information and documents they validly require to fulfill their functions.
- The Company shall ensure that the Independent Directors are aware of their statutory obligations.

3. CODE OF CONDUCT, FUNCTIONS AND DUTIES:

You will be expected to perform your duties, whether statutory, fiduciary or common law, faithfully, efficiently and diligently to a standard commensurate with both the functions of your role and your knowledge, skills and experience. You will have all the usual duties of an Independent Director under Companies Act and applicable Listing Regulations issued by SEBI, including attendance at Board Meetings, the Annual General Meeting, Meetings of Independent Directors, Meetings with Investors and Shareholders and other Board events such as site visits, together with such additional duties as may be agreed with the Board, and which may relate to the business of the Company or any other member of the Group. You will be required to serve on such Committees as the Board may request, including but not limited to Audit, and/or Nomination and Remuneration and/or Stakeholders Relationship and/or CSR Committee of Directors and/ or Sub-Committee of Directors. In addition, you will be expected to devote appropriate preparation and travel time ahead of each Meeting.

As a Director of the Company, You shall abide by the 'Code for Independent Directors' as outlined in Schedule IV to section 149(8) of the Companies Act, 2013, and duties of Directors as provided in the same Act (including Section 166) and in Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.

You may attend the Board or Committee Meeting through video conferencing or other audio visual means pursuant to the applicable provisions of the Companies Act, 2013. You may undertake assignment as may be entrusted by the Company and/or its Board.



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4. LIABILITY:

As an Independent Director you will be liable only in respect of such acts of omission or commission by the Company which had occurred with your knowledge, attributes through Board processes, and with your consent or where you have not acted diligently.

5. TECHNOLOGY:

Being a Director you may make use of video, telephone, electronic mail, any other technology which permits each Director to communicate with every other Director, or any combination of these technologies for the purpose of calling and holding Director's Meetings.

6. CONFLICT OF INTEREST:

By accepting this appointment you will be deemed to have confirmed that any other position you hold including your Directorships in other organizations, shall not give rise to any conflicts of interest in relation to your appointment as an Independent Director of the Company. You should become aware of any conflict or potential conflict during your appointment, you are expected to notify the Company Secretary.

As an Independent Director you shall not engage in any activity/ies that is not expected from you as an Independent Director.

7. DISCLOSURES:

You shall be required to submit certain information in the prescribed forms on a defined periodicity. Company Secretary shall be the coordinating officer for this matter.

You are required to disclose to the Company your interests and any matters (excluding those matters which may be subject to legal professional privilege) which affect your independence.

During your tenure as an Independent Director you are required to give a declaration in prescribed format that you meet the criteria of Independent every financial year as provided under Section 149 of the Companies Act, 2013.



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8. DIRECTORS' FEES:

You shall be paid a sitting fee as decided by the Board from time to time for attending each Meeting of Board as well as the Committee Meetings attended by you, as per the provision of Section 197 of the Companies Act, 2013 and the Articles of Association of the Company.

Besides, at the discretion of the Board you may be paid commission within the limit prescribed by the Companies Act, 2013 for Non-Executive Directors.

The Company shall reimburse you all traveling, hotel and other incidental expenses properly and reasonably incurred by you in performance of duties as per provisions of the Companies Act, 2013 in terms of the Company's rules and policies.

As an Independent Director you shall not be entitled to any stock option and shall not be covered by any pension scheme.

9. REVIEW:

The performance of individual Directors, the whole Board and its Committees is evaluated annually. If, in the interim, there are any matters which cause you concern about your role you should discuss them with the undersigned or Dr. K.B. Agarwal, Independent Director as soon as you can.

10. CODE FOR INDEPENDENT DIRECTORS, CODE OF CONDUCT FOR DIRECTORS AND CODE OF CONDUCT FOR PREVENTION OF INSIDER TRADING FOR EMPLOYEES, INCLUDING DIRECTORS:

You are required to abide by the Code for Independent Directors, Code of Conduct for Directors and Code of Conduct for Prevention of Insider Trading for Employees, including Directors, available on Company's website.

11. INDUCTION & TRAINING:

Wherever possible, Directors will be encouraged to attend special training courses by various professional bodies to ensure that the Directors are refreshed and equipped to perform their role in the highest standards and performance possible. You should feel free to request any further information which you require, at any time.

12. INDEMNITY AND INSURANCE PROVISION FOR DIRECTORS AND OFFICERS (D & O) INSURANCE:

The Company has obtained a Directors' & Officers' liability Insurance Policy for you. Details of the same will be provided by the Company Secretary.

13. CONFIDENTIALITY AND ACCESS TO COMPANY RECORDS:

Under Company law, Directors have a right of access to Company's documents and records, including financial records.

Any confidential information which may come to your knowledge in the performance of your duties as a Director of the Company must not be divulged, except so far as:

- may be necessary in connection with the proper performance of your duties to the Company;
- the Company may from time to time authorize you to disclose such information as may be required by you with the condition that you will take all reasonable precautions as may be necessary to maintain the secrecy and confidentiality of all confidential information of the Company; or
- You may be required by law to disclose.

Kindly confirm your agreement to the terms set out above by signing the endorsement on the duplicate copy which is enclosed. Please return the copy to me at the above address. In returning this letter duly signed, you agree that the Company may make this letter publicly available.


Yours Sincerely
For J.K. Cement Limited



Dr. Raghavpat Singhania
Managing Director.
[DIN:02426556]

I have read and agree to the above terms regarding my appointment as an Non-Executive Independent Director

Date:
Place:



Mudit Aggarwal
[DIN: 07374870]



(CIN: L17229UP1994PLC017199)

Registered Office : Kamla Tower, Kanpur-208001, Uttar Pradesh, India

Telephone : +91-512-2371478/81, Fax : +91-512-2399854

Email : shambhu.singh@jkcement.com Web : www.jkcement.com

POSTAL BALLOT NOTICE

Dear Member(s),

NOTICE IS HEREBY GIVEN that pursuant to the provisions of Section 110 read with Section 108 of the Companies Act, 2013 ("the Act") and Rules 20 and 22 of the Companies (Management and Administration Rules), 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), Secretarial Standard on General Meetings (SS-2) to the extent applicable read with the General Circular No. 14/ 2020 dated April 8, 2020 and General Circular No. 17/ 2020 dated April 13, 2020, in relation to "Clarification on passing of ordinary and special resolutions by Companies under the Act and the Rules made thereunder on account of the threat posed by COVID -19" and the General Circular No. 22/2020 dated June 15, 2020, General Circular No.33/2020 dated September 28, 2020, General Circular No.39/2020 dated December 31, 2020 and General Circular No.10/2021 dated June 23, 2021 in relation to extension of the framework provided in the aforementioned circulars up to December 31, 2021, issued by the Ministry of Corporate Affairs, Government of India (the "MCA Circulars") and any other applicable laws and regulations, the resolutions appended below are proposed to be passed by the Members by way of Postal Ballot / Electronic voting (e-voting).

The proposed Resolutions along with the Explanatory statement pursuant to Section 102 of the Act setting out the material facts and reasons thereof are given hereunder.

Due to difficulty in dispatch of the Notice along with the Explanatory Statement and Postal Ballot form by post or courier, on account of threat posed by COVID-19 pandemic situation and as permitted under the MCA Circulars, the Company is sending the Notice in electronic form only. In compliance with Regulation 44 of the Listing Regulations and pursuant to the provisions of Sections 108 and 110 of the Act read with the rules framed there under and the MCA Circulars, the Company has extended only the remote e-voting facility for its members, to enable them to cast their votes electronically instead of submitting the postal ballot form. The instructions for remote e-voting are appended to the Notice. The members can vote on resolutions through remote

e-voting facility only. Assent or Dissent of the members on the resolutions mentioned in the Notice would only be taken through the remote e-voting system as per the MCA Circulars.

The Board of Directors of the Company has appointed Mr. S.K.Gupta, Practicing Company Secretary (FCS No. 2589 and CP No.1920) to act as Scrutinizer and Ms. Divya Saxena, Practicing Company Secretary (FCS No.5639 and CP No.5352) as Alternate Scrutinizer for conducting the Postal Ballot (remote e-voting) process in a fair and transparent manner.

In compliance with the provisions of Section 108 and other applicable provisions of the Act, read with the Rule 20 of the said Rules and Regulation 44 of the Listing Regulations and the MCA Circulars, the Company is providing option of e-voting facility to all the Members of the Company. For this purpose, the Company has engaged the services of CDSL to enable the Members to cast their votes electronically. Members desiring for e-voting are requested to read the Notes under the Section "E -Voting Procedure" to this Postal Ballot Notice.

Upon completion of the e-voting process, the Scrutinizer will submit his report to the Company Secretary of the Company as authorized by the Board and the result of the Postal Ballot will be announced on or before 4th October, 2021 by 5.00 P.M. The said result alongwith the Scrutinizer's Report will be displayed at Registered Office of the Company and uploaded on the Company's website www.jkcement.com and on the website of CDSL at www.cdslindia.com. The result will simultaneously be communicated to the Stock Exchanges.

SPECIAL BUSINESS

1. TO APPOINT MR. SATISH KUMAR KALRA (DIN:01952165), AS AN INDEPENDENT DIRECTOR OF THE COMPANY AND IN THIS REGARD TO CONSIDER AND, IF THOUGHT FIT, TO GIVE ASSENT / DISSENT TO THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014("Rules") including any statutory modification(s) or re-enactment thereof for the time being in force and the applicable provisions of the



Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended, Mr. Satish Kumar Kalra (DIN:01952165), who was appointed as an Additional (Non-Executive Independent) Director of the Company w.e.f. 14th August, 2021, by the Board of Directors of the Company on the recommendation of Nomination and Remuneration Committee, pursuant to Section 161(1) of the Companies Act, 2013 and Article 96 (1) of the Articles of Association of the Company and being eligible for appointment has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Act read with the rules framed thereunder and Regulation 16(1)(b) of SEBI Listing Regulations and in respect of whom the Company has received notice in writing under Section 160(1) of the Act, from a member proposing his candidature for the office of an Independent Director, be and is hereby appointed as a Non- Executive Independent Director of the Company, not liable to retire by rotation, to hold office for a term of 5 (five) consecutive years with effect from 14th August,2021."

"RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby authorised to do all acts, deeds and things and to take all such steps as may be necessary, proper or expedient to give effect to this resolution and matters incidental consequential and connected therewith."

2. TO APPOINT MR. MUDIT AGGARWAL (DIN:07374870), AS AN INDEPENDENT DIRECTOR OF THE COMPANY AND IN THIS REGARD TO CONSIDER AND, IF THOUGHT FIT, TO GIVE ASSENT / DISSENT TO THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014("Rules") including any statutory modification(s) or re-enactment thereof for the time being in force and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended, Mr. Mudit Aggarwal (DIN:07374870), who was appointed as an Additional (Non-Executive Independent) Director of the Company w.e.f. 14th August, 2021, by the Board of Directors of the Company on the recommendation of Nomination and Remuneration Committee, pursuant to Section 161(1) of the Companies Act, 2013 and Article 96 (1) of the Articles of Association of the Company and being eligible for appointment has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Act read with the

rules framed thereunder and Regulation 16(1)(b) of SEBI Listing Regulations and in respect of whom the Company has received notice in writing under Section 160(1) of the Act, from a member proposing his candidature for the office of an Independent Director, be and is hereby appointed as a Non- Executive Independent Director of the Company, not liable to retire by rotation, to hold office for a term of 5 (five) consecutive years with effect from 14th August,2021."

"RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby authorised to do all acts, deeds and things and to take all such steps as may be necessary, proper or expedient to give effect to this resolution and matters incidental consequential and connected therewith."

3. TO MODIFY THE RESOLUTION NO. 9 PASSED AT THE 27TH ANNUAL GENERAL MEETING HELD ON 14TH AUGUST,2021 WITH RESPECT TO TERM OF APPOINTMENT OF MR. AJAY NARAYAN JHA (DIN: 02270071) AS A NON EXECUTIVE INDEPENDENT DIRECTOR AND IN THIS REGARD TO CONSIDER, AND IF THOUGHT FIT, TO GIVE ASSENT/DISSENT TO THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION:

"RESOLVED THAT in partial modification of the Resolution No. 9 passed at the 27th Annual General Meeting of the Company held on 14th August,2021 ('resolution') pursuant to the provisions of Section 149 and other applicable provisions, if any, of the Companies Act, 2013 ("Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014("Rules") and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the consent of the members of the Company be and is hereby accorded to the modification in the resolution for Appointment of Mr. Ajay Narayan Jha (DIN: 02270071) as a Non Executive Independent Director in the manner and to the extent that the term of his appointment as stated in para No. 2 of the said resolution i.e. 'from this Meeting till the 32nd Annual General Meeting' be and is hereby amended as 'from 28th May, 2021 to 27th May, 2026' save and except the other terms and conditions of appointment and the contents of the said resolution shall remain unchanged and in full effect."

"RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby authorised to do all acts, deeds and things and to take all such steps as may be necessary, proper or expedient to give effect to this resolution and matters incidental consequential and connected therewith."



4. ALTERATION OF ARTICLES OF ASSOCIATION OF THE COMPANY AND IN THIS REGARD TO CONSIDER AND , IF THOUGHT FIT, TO GIVE ASSENT / DISSENT TO THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION:

“RESOLVED THAT pursuant to the provisions of Section 14 and all other applicable provisions of the Companies Act, 2013 read with Companies (Incorporation) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force) and subject to approvals, permissions and sanctions from the appropriate authority, if any, the Articles of Association of the Company be and are hereby altered in the manner set out herein below:

The existing Article Nos. 101 and 108 of the Articles of Association of the Company be and are here by deleted and substituted with the new Articles as under:

101.

- (1) Subject to the provisions of the Act and these Articles, the Board shall have power to appoint from time to time any of its member as the Managing Director and/or Managing Directors and/or Joint Managing Director(s) and/or Deputy Managing Director(s) or Whole Time Directors of the Company upon such terms and conditions as the Board shall think fit.
- (2) The Managing Director and/or Managing Directors and/or Joint Managing Director(s) and/or Deputy Managing Director(s) or Whole Time Directors shall not while he continues to hold that office be subject to retirement by rotation in accordance with Article 90. If he ceases to hold the Office of Director, he shall ipso facto and immediately ceased to be Managing Director and/or Managing Directors and/or Joint Managing Director(s) and/or Deputy Managing Director(s) or Whole Time Directors.
- (3) Subject to the provisions of the Act in particular to the prohibitions and restrictions contained in the Act and Rules made thereunder, the Board may from time to time entrust to and confer upon Managing Director and/or Managing Directors and/or Joint Managing Director(s) and/or Deputy Managing Director(s) or Whole Time Directors for the time being such of the powers exercisable under these presents by the Board as it may deem fit and may confer such powers for such time and to be exercised for such objects and purposes and upon such terms and conditions and with such restrictions as it thinks fit; and the Board may confer such powers either collaterally with or to the exclusion of and in substitution for all or any of the powers of the Board in that behalf and may from time to time revoke, withdraw, alter or vary all or any of such powers.

108.

- (1) The Board of Directors may elect a Chairperson/ Chairman of the Board/Company who shall preside over all the meetings of the Board. The Board of Directors may also appoint a Vice Chairman who shall in absence of Chairperson/ Chairman of the Board shall preside over the Meetings of the Board.
- (2) If no such Chairperson/Chairman/ Vice Chairman is elected, or if at any Meeting the Chairperson/ Chairman/Vice Chairman is not present within fifteen minutes after the time appointed for holding the Meeting, the Directors present may choose one of their member to preside over the Meeting.”

“RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby authorised to do all acts, deeds and things and to take all such steps as may be necessary, proper or expedient to give effect to this resolution and matters incidental consequential and connected therewith.”

Date : 26th August, 2021

Place: Kanpur

By Order of the Board

For **J.K. Cement Limited**

Shambhu Singh

Head (Legal) & Company Secretary

Membership No. FCS 5836



Notes :-

1. An Explanatory Statement pursuant to Section 102 and other applicable provisions of the Companies Act, 2013 setting out the material facts concerning the Special businesses set out in the Notice and the reasons thereof is annexed hereto.
2. The Notice is being sent to/published/displayed for all the Members, whose names appear in the Register of Member/List of Beneficial Owners as received from National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) as on 25th August, 2021 in accordance with the provisions of the Companies Act 2013 read with Rules made thereunder and Ministry of Corporate Affairs, Government of India's General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020 and 10/2021 dated June 23, 2021.
3. The Postal Ballot Notice is being sent by e-mail to all those Members who have registered their e-mail address with the Company or with their Depository Participants ("DP"). Members who have not registered their e-mail address may download from the website: www.jkcement.com or website of CDSL or may send request at email id: shambhu.singh@jkcement.com for copy.
4. The Postal Ballot Notice is uploaded on the website of the Company, i.e. www.jkcement.com and on the website of CDSL i.e. www.cdslindia.com.
5. Voting rights shall be reckoned on the paid-up value of the shares registered in the names of the Members as on 25th August, 2021 (cut-off date). Only those Members whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date will be entitled to cast their votes. A person who is not a member as on the cut-off date, should accordingly treat this notice for information purposes only.
6. The Scrutinizer's decision on the validity of E-voting will be final.
7. In compliance with the provisions of Section 108 of the Act read with relevant Rules made thereunder and Regulation 44 of the Listing Regulations and MCA Circular, the Company is pleased to provide Members, facility to exercise their right to vote on the matter included in this Notice of the Postal Ballot by electronic means i.e. through remote e-voting services provided by CDSL. Members exercising e-voting as per the facilities arranged by the Company are requested to read the instructions in the Notes under the section "e-voting procedure". It may be noted that e-voting is compulsory.
8. On account of threat posed by COVID 19 pandemic and in terms of the MCA Circulars, the Company will send Postal Ballot Notice in electronic form only and hard copy of Postal Ballot Notice along with Postal

Ballot Forms and pre-paid business envelope will not be sent to the shareholders for this Postal Ballot. Accordingly, the communication of the assent or dissent of the members would take place through the remote e-voting system only. Therefore, those shareholders who have not yet registered their email address are requested to get their email address registered by following the procedure given below:

- (i) In light of the MCA Circulars, shareholders who have not registered their email address and in consequence could not receive the e-voting notice may temporarily get their email registered by contacting or writing a mail to Mr. Prabhat Kumar Mishra, Company Secretary, Jaykay Enterprises Ltd. Registrar and Share Transfer Agent, at the email id- Prabhat.Mishra@jaykayenterprises.com or Mr. Shambhu Singh, Head (Legal) & Company Secretary at the email id- shambhu.singh@jkcement.com Post Successful registration of the email, the shareholder would get soft copy of the Notice and the procedure for e-voting along with the User ID and the Password to enable e-voting for this Postal Ballot. In case of any queries, shareholder may write to shambhu.singh@jkcement.com or investorservices@jaykayenterprises.com
 - (ii) It is clarified that for permanent registration of email address, the shareholders are however requested to register their email address, in respect of electronic holdings with the Depository through the concerned Depository participants and in respect of physical holdings with the Company's Registrar and Share Transfer Agent, Jaykay Enterprises Ltd. by following due procedure.
 - (iii) Those shareholders who have already registered their email address are requested to keep their email address validated with their Depository participants/the Company's Registrar and Share Transfer Agent, Jaykay Enterprises Ltd. to enable servicing of notices/documents/Annual Reports electronically to their email address.
9. The Resolutions, if passed by requisite majority, will be deemed to have been passed on the last date specified for e-voting i.e. 30th September, 2021 in terms of the Secretarial Standards on General Meeting (SS-2) issued by the Institute of Company Secretaries of India upon the declaration of Result on or before 4th October, 2021 by 5 P.M.
 10. The Scrutinizer shall after the conclusion of voting unblock the votes cast through remote e-voting in the presence of at least two witnesses not in employment of the Company and submit a Scrutinizer's Report of the total votes cast in favour or against, if any, on or before Monday, the 4th October, 2021 by 5 P.M., to



the Company Secretary of the Company as authorized by the Board, who shall countersign the same. The result of the Postal Ballot will be announced by the Company Secretary of the Company or any other Director authorized by the Chairperson on or before Monday, the 4th October, 2021 by 5 P.M. at the Registered Office of the Company and shall also be displayed on the Notice Board of the Company's Registered Office. The result declared along with the Scrutinizer's Report shall also be uploaded on the Company's website www.jkcement.com and on the website of CDSL www.cdslindia.com and shall simultaneously be forwarded to the Stock Exchange.

11. THE INSTRUCTIONS OF SHAREHOLDERS FOR REMOTE E-VOTING ARE AS UNDER:

- (i) The voting period begins on 1st September, 2021 at 9:00 am and ends on 30th September, 2021 at 5:00 pm. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of 25th August, 2021 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

- (iii) In terms of SEBI circular no. SEBI/HO/CFD/

CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting and for Individual shareholders holding securities in Demat mode is given below:

Types of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL	<ol style="list-style-type: none"> 1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or visit www.cdslindia.com and click on Login icon and select New System Myeasi. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY /LINKINTIME, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration <p>Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</p>
Individual Shareholders holding securities in demat mode with NSDL	<p>If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period.</p> <ol style="list-style-type: none"> 1) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register



	<p>Online for IDEAS “Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</p> <p>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.</p>
Individual Shareholders (holding securities in demat mode) Depository Participants	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login Type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 22-23058542-43.
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30

(iv) Login method for e-Voting for shareholders other than individual shareholders holding in Demat form & physical shareholders.

- 1) The shareholders should log on to the e-voting website www.evotingindia.com.
- 2) Click on “Shareholders” module.
- 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.

- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

	For Shareholders holding shares in Demat Form other than individual and Physical Form
PAN	<p>Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)</p> <p>Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.</p>
Dividend Bank Details OR Date of Birth (DOB)	<p>Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.</p> <p>If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (3).</p>

- (v) After entering these details appropriately, click on “SUBMIT” tab.
- (vi) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (vii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolution contained in this Notice.
- (viii) Click on the EVSN for “JK Cement Ltd” on which you choose to vote.
- (ix) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.



- (x) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xi) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xiii) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xiv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

(xv) Facility for Non – Individual Shareholders and Custodians – Remote Voting

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer at

the email address sk_gupta1@rediffmail.com and to the Company at the email address viz: Shambhu.singh@jkcement.com, if they have voted from individual tab & not uploaded the same in the CDSL e-voting system for the scrutinizer to verify the same.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/ DEPOSITORIES.

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to Company/RTA email id. investorservices@jaykayenterprises.com / Rc.srivastava@jkcement.com
2. For Demat shareholders - Please update your email id & mobile no. with your respective Depository Participant (DP)
3. For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting.

If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write to Mr. Rakesh Dalvi, Sr. Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 022-23058542/43.

12. The Board of Directors of the Company has appointed Mr. S.K. Gupta, Practicing Company Secretary (FCS-2589 and CP No.1920) to act as the Scrutinizer and Ms. Divya Saxena, Practicing Company Secretary (FCS-5639 and CP No.-5352) as Alternate Scrutinizer for conducting the Postal Ballot (remote e-voting) process in a fair and transparent manner.
13. All the documents referred to in Resolutions and accompanying Explanatory Statement will be available for inspection at Investor services tab of website www.jkcement.com or at the Registered Office of the Company on all working days from 2 P.M. to 4 P.M. upto the date of declaration of result of Postal Ballot subject to COVID-19 protocol.



14. Resolution passed by the shareholders through Postal Ballot shall be deemed to have been passed as if the same has been passed at a General Meeting of the Shareholders, if approved by the requisite majority on the last date of e-voting i.e. 30th September, 2021. The result of the voting by Postal Ballot (with the Scrutinizer's Report) will be announced at the Registered Office of the Company at Kanpur on or before 4th October, 2021 by 5 P.M.
15. Contact details of the person responsible to address the queries/grievances connected with the voting by Postal Ballot including voting by electronic means are as under:-
 - i) Mr. Shambhu Singh, Head (Legal) & Company Secretary, J.K.Cement Ltd., Kamla Tower, 29/1, Dwarika Dheesh Road, Kanpur – 208001, U.P., Tel: (0512) 6716624; Email: shambhu.singh@jkcement.com
 - ii) Mr. Prabhat Kumar Mishra, Company Secretary, M/s. Jaykay Enterprises Ltd., Registrar & Share Transfer Agent, Kamla Tower, 29/1, Dwarika Dheesh Road, Kanpur – 208001, U.P., Tel: (0512) 2371478-81 (Extn:18322); Email: prabhat.mishra@jaykayenterprises.com/rc.srivastava@jkcement.com
16. As required under Listing Regulations and Secretarial Standards-2 on General Meetings, the relevant details in respect of Directors seeking appointment under Item No. 1 and 2 are separately annexed forming part of this notice.

ANNEXURE TO THE NOTICE

Explanatory Statement pursuant to Section 102 and other applicable provisions of the Companies Act, 2013.

ITEM NO.1

With a view to broad base the Board and to comply with the requirements of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 with respect to composition of Board of Directors of the Company, the Board at its Meeting held on 14th August, 2021, on the recommendations of the Nomination and Remuneration Committee, inducted Mr. Satish Kumar Kalra (DIN:01952165), as an Additional (Non- Executive Independent) Director of the Company for a term of 5 (five) consecutive years w.e.f. 14th August, 2021, subject to the approval of shareholders of the Company. Mr. Satish Kumar Kalra has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Companies Act, 2013 along with the rules framed thereunder and Regulation 16(1)(b) of SEBI Listing Regulations. The Company has received notice in writing from a member under Section 160 of the Companies Act, 2013 proposing the candidature of Mr. Satish Kumar Kalra as an Independent Director of the Company.

Mr. Satish Kumar Kalra, aged about 64 years is Ex Banking Executive superannuated from Andhra Bank. He is post graduate in science (M Sc), CAIIB and post graduate in finance (PGDM). He possesses rich experience in banking and NBFC for more than 40 years. He has attended prestigious trainings imparted by Barclays Bank Plc London, University of Maryland, Robert H Smith School of Business, CAFRAL program at USA, SIBOS at Dubai, IIMs at Kolkata and Kozikode. Mr. Kalra has provided strategic guidance to the Bank in areas of NPA, credit, international banking, treasury management, HR etc. He has wide experience in treasury management, corporate planning, inspection & audit, merchant banking, Board Secretariat, credit monitoring, legal, industrial and infra finance. Mr Kalra was General Manager Treasury at Allahabad Bank and headed various zones also. He has served Andhra Bank as Managing Director & CEO (additional charge) for 6 months and worked as WTD as Executive Director from October 2012 to August 2017. He was on Board of India First Life Insurance. He acted as an Independent Director on the Board of Lakshmi Vilas Bank till November, 2020. Presently he is acting as an Independent Director on the Boards of PNB Gilts Ltd. and Can Fin Homes Ltd. He is also a member of Advisory Board for Banking and Financial fraud of CVC.

In compliance with Listing Regulations and Secretarial Standards-2 on General Meetings, the brief resume of Mr. Satish Kumar Kalra is annexed and forming part of this notice.

The Board considers that association of Mr. Satish Kumar Kalra as an Independent Director would be of immense benefit to the Company. In the opinion of the Board, Mr. Satish Kumar Kalra fulfils the conditions specified under the Act, rules made thereunder and the Listing Regulations for his appointment as an Independent Director of the Company and is independent of the management.

A copy of the Letter of Appointment of Mr. Satish Kumar Kalra has been uploaded on the website of the company and available for inspection.

The Board recommends the Ordinary Resolution set out at Item No. 1 of the Notice for approval by the shareholders.

Except Mr. Satish Kumar Kalra, none of the Directors/Key Managerial Personnel of the Company/ their relatives are, in any way, concerned or interested, financially or otherwise, in the Ordinary Resolution set out at Item No. 1 of the Notice.

ITEM NO.2

With a view to broad base the Board and to comply with the requirements of the Companies Act and the SEBI (Listing Obligations and Disclosure Requirements)



Regulations, 2015 with respect to composition of Board of Directors of the Company, the Board at its Meeting held on 14th August, 2021, on the recommendations of the Nomination and Remuneration Committee, inducted Mr. Mudit Aggarwal (DIN:07374870), as an Additional (Non-Executive Independent) Director of the Company for a term of 5 (five) consecutive years w.e.f. 14th August, 2021, subject to the approval of shareholders of the Company. Mr. Mudit Aggarwal has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Companies Act, 2013 along with the rules framed thereunder and Regulation 16(1)(b) of SEBI Listing Regulations. The Company has received notice in writing from a member under Section 160 of the Companies Act, 2013 proposing the candidature of Mr. Mudit Aggarwal as an Independent Director of the Company.

Mr. Mudit Aggarwal, aged about 35 years, possesses degree in Bachelor of Science (Double Major in Electrical and Computer Engineering and Business Administration) from Carnegie Mellon University – USA and also holds Diploma from Indian Institute of Management – Ahmedabad (IIM-A) on revenue management and dynamic pricing in 2015. He is a dynamic corporate leader with deep experience across the manufacturing, retail and hospitality sector. Mudit's career reflects a demonstrated track record in leading successful transformation initiatives and creating enabling environments within large companies that allow the creation of new ideas and business lines. He started his career from Deloitte as a Technical Advisor in the USA and thereafter moved to India for taking reigns of overall operations of Mansingh Hotels and Resorts Ltd, a leading hospitality player with presence in the retail mall space. He was instrumental to adapt to changing market conditions and disruptive market forces by Mansingh Group of Hotels. In 2013, he independently founded MMX Foods and under his able leadership MMX became one of India's best recognized large scale bakery, supplying large domestic and international players such as Amul, Reliance, Future Consumer, Big Basket, Metro Cash & Carry and Vistara. Today, MMX is the Indian market leader for third party manufacturing in modern trade with turnover of Rs. 15 Crores in 2020-21 under his leadership. He is acting as Trustee of the Seth Jai Parkash Mukand Lal, which governs premier 30 educational institutions in Haryana and UP with student capacity of approx. 22,500. The object and mission of Mukund Trust is that education should be made affordable to all sections of the society, providing ample opportunities and resources for all to achieve their personal and academic potentials. The Trust is inculcating free education and assistance to a minimum of 1000 students per year, provide interest free study loans, scholarships and to provide healthcare to the villages around Yamuna Nagar. He is an active member of the Rotary Club of Delhi and Young Indians (CII).

In compliance with Listing Regulations and Secretarial Standards-2 on General Meetings, the brief resume of Mr. Mudit Aggarwal is annexed and forming part of this notice.

The Board considers that Mr. Mudit Aggarwal's association as an Independent Director would be of immense benefit to the Company. In the opinion of the Board, Mr. Mudit Aggarwal fulfils the conditions specified under the Act, rules made thereunder and the Listing Regulations for his appointment as an Independent Director of the Company and is independent of the management.

A copy of the Letter of Appointment of Mr. Mudit Aggarwal has been uploaded on the website of the company and available for inspection.

The Board recommends the Ordinary Resolution set out at Item No. 2 of the Notice for approval by the shareholders.

Except Mr. Mudit Aggarwal, none of the Directors/Key Managerial Personnel of the Company/ their relatives are, in any way, concerned or interested, financially or otherwise, in the Ordinary Resolution set out at Item No. 2 of the Notice.

ITEM NO.3

Mr. Ajay Narayan Jha was appointed as an Additional Director on the Board of the Company w.e.f. 28th May, 2021 in the category of Non Executive Independent Director for five consecutive years subject to confirmation by shareholders in the 27th Annual General Meeting. As per Resolution No. 9 of the Notice of 27th Annual General Meeting seeking approval of members to the appointment of Mr. Ajay Narayan Jha ('the resolution') in paragraph 1 the effective date of appointment is stated as 28th May, 2021 whereas in the Second paragraph of the said resolution his term is inadvertently stated as 'from this Meeting till the 32nd Annual General Meeting' and the said inconsistency is now being rectified by modification in the term of appointment as stated in the resolution which will now be read as 'from 28th May, 2021 to 27th May, 2026' and save and except the other terms and conditions of appointment and the contents of the said resolution shall remain unchanged and in full effect.

The Board recommends the ordinary resolution as mentioned at item No.3 of the Notice for approval by the shareholders.

Except Mr. Ajay Narayan Jha, none of the Directors/Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the Ordinary Resolution set out at Item No.3 of the Notice.



ITEM NO. 4

The Special Resolution contained in Item No. 4 of the notice has been proposed pursuant to the provision of section 14 and other applicable provisions, if any, of the Companies Act, 2013, read with relevant rules framed thereunder and in accordance with the applicable guidelines, rules and regulations of Securities and Exchange Board of India ('SEBI'), so as to alter the existing Article No. 101 and 108 of the Articles of the Association of the Company.

The existing Article No. 101 does not stipulate the provisions for Jt. Managing Director, Dy. Managing Director and their powers exercisable. In order to streamline their position coupled with respective

powers, Article 101 is sought to be amended.

The existing Article 108 does not stipulate about appointment of Vice Chairman and its role thereof. In order to provide room for Vice Chairman, Article 108 is sought to be amended.

The Board recommends the Special Resolution set out at Item No. 4 for approval of the Members.

None of the Directors, Key Managerial Personnel of the Company or their relatives is in any way concerned or interested, financially or otherwise, in the aforementioned resolution.

Date : 26th August, 2021

Place: Kanpur

By Order of the Board

For **J.K. Cement Limited**

Shambhu Singh

Head (Legal) & Company Secretary

Membership No. FCS 5836



ANNEXURE TO THE NOTICE
PURSUANT TO REGULATION 36 (3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATION 2015 AND
SECRETARIAL STANDARD 2 ON GENERAL MEETING

Name of Director	Mr. Satish Kumar Kalra (DIN:01952165)	Mr. Mudit Aggarwal (DIN:07374870)
Date of Birth	25th August, 1957	5th May, 1986
Nationality	Indian	Indian
Date of Appointment on the Board	14th August, 2021	14th August, 2021
Qualification	Post Graduate in Science (M.Sc.), CAIIB and Post Graduate in Finance (PGDM)	Bachelor of Science (Double Major in Electrical and Computer Engineering and Business Administration) from Carnegie Melon University USA and also holds Diploma from Indian Institute of Management, Ahmedabad (IIM-A)
Expertise in Specific Area	Banking and Finance	Manufacturing, Retail and Technical
No. of Shares held in the Company	--	--
List of the Directorship held in other Companies*	1.PNB Gilts Ltd. 2.CAN FIN Homes Ltd.	1.MMX Foods Private Limited
Number of Board Meetings attended during the year	--	--
Chairman / Member in the Committees of the Boards of Companies in which he is Director*	---	--
Remuneration	NIL	NIL
Relationship with Director(s), if any	None	None
Directorship includes Directorship of other Indian Public Companies and Committee memberships includes only Audit Committee and Stakeholders' Relationship Committee of Public Limited Company (Whether Listed or not).		

