# REPORT ON CORPORATE GOVERNANCE

## COMPANY'S PHILOSOPHY ON CODE OF CORPORATE GOVERNANCE

At J.K. Cement Limited, we view Corporate Governance in its widest sense, almost like trusteeship. The Company's philosophy on Corporate Governance is to enhance the long-term economic value of the Company, sustainable return to its stakeholders i.e. the society at large by adopting best corporate practices in fair and transparent manner by aligning interest of the Company with that of its shareholders /other key stakeholders.

Corporate Governance is not merely compliance and not simply creating checks and balances, it is an ongoing measure of superior delivery of Company's objects with a view to translate opportunities into reality.

In so far as compliance with the requirements of Clause 49 of the Listing Agreement with the Stock Exchange(s) is concerned, your Company is in full compliance with the norms and disclosures that have to be made.

#### **BOARD OF DIRECTORS**

#### (i) Composition of the Board

At J.K.Cement Ltd, the Board is headed by its Non-executive Chairman, Dr. Gaur Hari Singhania. The Independent Directors on the Board are experienced, competent and highly reputed persons from their respective fields. The Independent Directors take active

part at the Board and Committee Meetings, which adds vision, strategic direction and value in the decision making process of the Board of Directors.

As on 31st March, 2012 the composition of the Board of Directors is given herein below:

- One Promoter, Non-Executive, Non Independent Director
- One Promoter, Executive, Non Independent Director
- One Non-Executive, Non Independent Director
- Seven Non Executive, Independent Directors

#### (ii) Attendance of each Director at the Board Meetings and last Annual General Meeting

The Board meets at least once a quarter to review the quarterly financial results and operations of your Company etc. In addition, the Board also meets as and when necessary to address specific issues relating to the business of your Company. During the financial year ended 31st March, 2012, four Board Meetings were held on the following dates:

(i) 28th May, 2011 (ii) 30th July, 2011 (iii) 11th November, 2011, (iv) 11th February, 2012

The attendance of each Director at Board Meetings and at the last Annual General Meeting (AGM) was as under:-

SI.	Name of Director	No. of Board Meetings	Attendance at last
No		attended	AGM
1	Dr. Gaur Hari Singhania	4	Yes
2	Shri Yadupati Singhania	4	Yes
3	Shri Ashok Sharma	4	Yes
4	Shri A. Karati	4	Yes
5	Shri J.P. Bajpai	4	Yes
6	Shri J.N. Godbole	4	Yes
7	Dr.K.B.Agarwal	3	Yes
8	Shri K.N. Khandelwal	4	Yes
9	Shri R.K. Lohia	3	Yes
10	Shri Suparas Bhandari	4	Yes

#### (iii) The number of Directorships on the Board and Board Committees of other companies, of which the Directors are members / Chairman is given as under:

SI. No.	Name of Director	Category	Relationship Interse Directors	No. of other Directorships@		rd s (Other than t Limited) in
					Chairman	Member
1	Dr. Gaur Hari Singhania	Promoter, Non	Related to	5	-	-
	Chairman	Executive, Non Independent	Shri Yadupati Singhania			
2	Shri Yadupati Singhania	Promoter,	Related to	9	-	-
	Managing Director &	Executive, Non	Dr. Gaur Hari			
	CEO	Independent	Singhania			
3	Shri Ashok Sharma	Non-Executive,	-	-	-	-
		Independent				
4	Shri Achintya Karati	Non-Executive, Independent	-	6	-	6
5	Shri J.P. Bajpai	Non-Executive,	-	3	-	-
		Independent				_
6	Shri J.N.Godbole	Non-Executive, Independent	-	14	3	9
7	Dr.K.B.Agarwal	Non-Executive,	-	3	2	1
	· ·	Independent				
8	Shri K.N. Khandelwal	Non-	-	4	-	1
		Executive, Non				
		Independent				
9	Shri R.K. Lohia	Non-Executive,	-	5	-	-
		Independent				
10	Shri Suparas Bhandari	Non-Executive,	-	-	-	-
	<del></del>	Independent				

Directorships on all public limited companies, whether listed or not, has been included and all other companies including private limited companies, foreign companies and companies under section 25 of the Companies Act has been excluded.

Chairmanship / Membership of the Audit Committee and the Shareholders' Grievance Committee have been considered.



### iv) Non-Executive Directors' compensation and disclosures

Apart from sitting fees paid to the Non-Executive and Independent Directors (except Managing Director & CEO) for attending Board /Committee meetings, Commissions were paid during the year details of which are given separately in this report. No transaction has been made with Non-Executive and Independent Directors vis-à-vis your Company.

#### v) Other provisions as to Board and Committees

Your Company's Board plays a pivotal role in ensuring good governance and functioning of your Company. The Directors are professionals, have expertise in their respective functional areas and bring a wide range of skills and experience to the Board and their foresight helps in decision making process.

The Board has unfettered and complete access to any information with your Company. Members of the Board have complete freedom to express their views on agenda items and discussions at Board level and decisions are taken after due deliberations and full transparency. The Board provides direction and exercises appropriate control to ensure that your Company is managed in a manner that fulfils stakeholder's aspirations and societal expectations.

The matters placed before the Board as required under Clause 49 of Listing Agreement interalia includes:

- Key elements of Annual Budget.
- Business plans and progress thereof.
- Company presentation on quarterly performance.
- The information on recruitment and remuneration of senior officers just below the board level, including appointment or removal of Chief Financial Officer and the Company Secretary.
- Delegation of powers to the Management.
- Show cause, demand, prosecution notices and penalty notices which are materially important.
- Any material default in financial obligations to and by the Company, or substantial non payment for goods sold by the Company.
- Transactions that involve substantial payment towards goodwill, brand equity or intellectual property.
- Significant Human Resources related issues.

- Sale /purchase or material nature of investments, assets which is not in normal course of business.
- Any issue which involves possible public or product liability claims of substantial nature including any judgement or order which may have passed stricture on the conduct of the Company or taken an adverse view regarding another enterprise that can have negative implications on the Company.
- Review of compliance of all laws applicable to the Company including the requirements of the Listing Agreement with the Stock Exchanges and steps taken by the Company to rectify instances of non compliances, if any.
- Minutes of Meetings of Audit Committee, Committee of Directors and other Committees of Board.

#### **AUDIT COMMITTEE**

#### (i) Broad Terms of Reference

The Audit Committee reviews the matters falling in its terms of reference and addresses larger issues and examines those facts that could be of vital concerns to the Company. The terms of reference of the Audit Committee constituted by the Board in terms of Section 292A of the Companies Act, 1956 and the Corporate Governance Code as prescribed under clause 49 of the Listing Agreement, which broadly includes matters pertaining to adequacy of internal control systems, review of financial reporting process, discussion of financial results, interaction with Auditors, appointment and remuneration of Auditors, adequacy of disclosures and other relevant matters. In particular, these include.

- Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statements are correct, sufficient and credible.
- 2. Recommending to the Board, the appointment, reappointment and, if required, the replacement or removal of the statutory Auditor and the fixation of audit fees.
- Approval of payment to statutory Auditors for any other services rendered by them.
- Reviewing with Management, the annual financial statements before submission to the

Board for approval with particulars reference to:

- Matters required to be included in the a. Directors' Responsibility Statement to be included in the Board's report in terms of clause (2AA) of section 217 of the Companies Act, 1956.
- Changes if any, in accounting policies and practices and reasons for the same.
- Major accounting entries involving estimates based on the exercise of judgment by Management.
- Significant adjustments made in the financial statements arising out of audit findings.
- Compliance with listing and other legal requirements relating to financial statements.
- Disclosure of any related party transactions.
- Qualifications in the draft audit report.
- Reviewing with the Management, the quarterly financial statements before submission to the Board for approval.
- Reviewing with the statutory and internal Auditors the adequacy of internal controls and steps to be taken for strengthening the areas of weaknesses in internal controls.
- 7. Reviewing reporting structure, coverage and frequency of internal audit.
- Discussion with internal Auditors any significant findings and follow up thereon.
- Reviewing the findings of any internal investigations by the internal Auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board.
- 10. Discussion with statutory Auditors before the audit commences, about the nature and scope of audit as well as post audit discussion to ascertain any area of concern.
- 11. To look into the reasons for substantial defaults in the payment to the depositors, debenture

holders, shareholders (in case of non payment of declared dividends) and creditors.

- 12. To review the following information:
  - Management Discussion and Analysis of financial condition and results of operations.
  - Statement of significant related party transactions (as defined by the audit committee), submitted by Management.
  - Management letters /letters of internal control weaknesses issued by the statutory Auditors.
- 13. Carrying out any other function as is mentioned in the terms of reference of the Audit Committee.

#### (ii) Composition of the Committee

As on 31st March, 2012 the following Directors were the members of the Audit Committee:

- (i) Shri Ashok Sharma (Chairman): Independent, Non Executive Director
- (ii) Shri A. Karati: Independent, Non Executive Director
- (iii) Dr. K. B. Agarwal : Independent, Non Executive Director
- (iv) Shri K.N. Khandelwal: Non Independent, Non Executive Director
- (v) Shri R.K. Lohia: Independent, Non Executive Director

All these Directors possess knowledge of Corporate Finance / Accounts / Company Law/ Industry. Shri A.K.Saraogi, Chief Financial Officer regularly attends the meetings and Shri Shambhu Singh, Company Secretary acts as Secretary of the Committee. The Statutory Auditors' of the Company attend the meetings as special invitees.

#### (iii) Meetings and Attendance

During the financial year ended 31st March, 2012 four meetings were held on (i) 28th May, 2011 (ii) 30th July, 2011 (iii) 11th November, 2011, (iv) 11th February, 2012

The attendance at the Committee Meetings was as under:

Sr. No.	Name of Director	No. of Meetings attended
1	Shri Ashok Sharma	4
2	Shri A. Karati	4
3	Dr. K. B. Agarwal	3
4	Shri K.N. Khandelwal	4
5	Shri R.K. Lohia	3

#### **REMUNERATION COMMITTEE**

#### (i) Broad Terms of Reference

- (a) To review and decide the policy on specific remuneration package of Managing Director and Non-executive Chairman of the Company.
- (b) To decide terms of remuneration of Nonexecutive Directors of the Company.

#### (ii) Composition of the Committee

Remuneration Committee of the Company as on 31st March, 2012 comprised of:

- (i) Shri Raj Kumar Lohia (Chairman): Independent, Non Executive Director
- (ii) Shri A.Karati: Independent, Non Executive Director
- (iii) Shri J.P. Bajpai: Independent, Non Executive Director
- (iv) Shri Suparas Bhandari: Independent, Non Executive Director

Shri Shambhu Singh, Company Secretary acts as Secretary of the Committee.

#### (iii) Meetings and Attendance:

During the financial year ended 31st March, 2012 one meeting was held on 28th May, 2011.

The attendance at the above Meeting was as under:

Sr. No.	Name of Director
1	Shri Raj Kumar Lohia
2	Shri A.Karati
3	Shri J.P. Bajpai
4	Shri Suparas Bhandari

#### (iv) Remuneration Policy:

The Company's remuneration policy is based on the principles of (i) pay for responsibility (ii) pay for performance and potential and (iii) pay for growth. Keeping in view the above, the Remuneration Committee is vested with all the necessary powers and authorities to ensure appropriate disclosure on remuneration to the Managing Director including details of fixed components and performance linked incentives.

As for the Non-executive Directors, their appointment on the Board is for the benefit of the Company due to their vast professional expertise in their individual capacity. The Company suitably remunerates them by paying sitting fee for attending the meetings of the Board and various sub committees of the Board and commission on profits.

The number of Equity Shares of the Company held by Non-Executive Directors of the Company as on 31st March, 2012 are as under:

Name of Directors	No. of Equity Shares held	Name of Directors	No. of Equity Shares held
Dr Gaur Hari Singhania	1041973	Shri Ashok Sharma	640
Shri J.P. Bajpai	100	Shri Achintya Karati	640
Shri K.N. Khandelwal	1000	Dr.K.B.Agarwal	300

#### (v) Details of Remuneration to the Directors for the year ended 31st March, 2012

SI. No	Name of Director	Salary	Benefits	Commission	Sitting Fee	Total
1	Dr. Gaur Hari Singhania			5000000	160000	5160000
2	Shri Yadupati Singhania @	12000000	21000000*	70000000		103000000
3	Shri Ashok Sharma			600000	160000	760000
4	Shri A. Karati			600000	170000	770000
5	Shri J.P. Bajpai			600000	210000	810000
6	Shri J.N.Godbole			600000	80000	680000
7	Dr.K.B.Agarwal			600000	210000	810000
8	Shri K.N. Khandelwal			600000	280000	880000
9	Shri Raj Kumar Lohia			600000	160000	760000
10	Shri Suparas Bhandari			600000	90000	690000

<sup>\*</sup>Benefits do not include payment of contribution to Provident Fund, which is exempted perquisite under Para 2 Section II Part II of Schedule XIII of the Companies Act, 1956 but includes Performance incentive of ₹ 60 Lacs.

#### SHAREHOLDERS' GRIEVANCE COMMITTEE

#### Co mposition

The Committee as on 31st March, 2012 comprises of:

- Shri J.P. Bajpai (Chairman): Independent, Non Executive Director.
- (ii) Dr. K.B.Agarwal: Independent, Non Executive Director
- (iii) Shri K.N. Khandelwal: Non Independent, Non Executive Director.

- (iv) Shri Raj Kumar Lohia: Independent, Non Executive Director.
- (ii) Shri Shambhu Singh, Company Secretary acts as Secretary of the Committee.

#### (iii) Functions

The Committee specifically looks into redressal of shareholders' and investors' complaints such as transfer of shares, non-receipts of shares, nonreceipt of dividend declared, annual reports and

<sup>@</sup> Appointment of Managing Director & CEO is for a period of 5 years w.e.f. 1st April, 2012 upto 31st March, 2017.

to ensure expeditious share transfer process and to review the status of investors' grievances, redressal mechanism and recommend measures to improve the level of investors' services. The Company received 48 complaints during the F.Y. 2011-12, and all the 48 complaints were redressed and there was no complaint pending as at 31st March, 2012.

#### (iv) Meeting and Attendance

During the financial year ended 31st March, 2012, four meetings were held on (i) 28th May, 2011 (ii) 30th July, 2011 (iii) 11th November, 2011, (iv) 11th February, 2012.

Sr.	Name of Director	No. of Meetings
No.		attended
1	Shri J.P. Bajpai	4
2	Dr. K.B.Agarwal	3
3	Shri K.N. Khandelwal	4
4	Shri Raj Kumar Lohia	3

#### **CEO /CFO CERTIFICATION**

The Managing Director & CEO and the CFO have certified to the Board, interalia the accuracy of financial statements and adequacy of Internal Controls for the financial reporting purpose as required under Clause 49(v) of the Listing Agreement, for the year ended 31st March, 2012.

#### **General Body Meetings:**

Dates, time and places of last three Annual General meetings held are given below: -

Financial Year	Date	Time	Place
2008 - 09	31st July, 2009	12.00 Noon	Auditorium of the Merchants Chamber of U.P., Kanpur
2009-10	31st July, 2010	12.00 Noon	-do-
2010-11	30th July, 2011	12.00 Noon	-do-

One Special resolution was passed in the last Annual General Meeting of the Company held on 30.7.11.

There were no matters required to be dealt / passed by the Company through postal ballot, in any of the aforesaid meetings, as required under the provisions of Section 192A of the Companies Act, 1956. There is no matter proposed to be dealt / passed by the Company through postal ballot in the ensuing Annual General Meeting.

The Chairman of the Audit Committee was present at AGM held on 30th July, 2011 to answer the queries of the shareholders.

#### Disclosures: -

- (i) There are no materially significant transactions with the related parties viz. Promoters, Directors or the Management, their Subsidiaries or relatives conflicting with Company's interest. Suitable disclosure as required by the Accounting Standard (AS18) has been made in the Annual Report.
- (ii) No penalties or strictures have been imposed on the Company by Stock Exchange or SEBI or any statutory authority on any matter related to capital markets during last three years.
- (iii) The Company has complied with the mandatory requirements of Clause 49 of the listing Agreement. The Company has complied with the non-mandatory requirements relating to the remuneration committee to the extent detailed above.

### Disclosures regarding appointment or re-appointment of Directors:

According to the Articles of Association of the Company three Directors Shri Jayant Narayan Godbole, Shri Suparas Bhandari and Shri Kailash Nath Khandelwal will be retiring by rotation at the ensuing Annual General Meeting of the Company and being eligible offer themselves for re-election. Given below are the brief resumes of the aforesaid Directors pursuant to clause 49 of the listing Agreement:

Shri Jayant Narayan Godbole is a B. Tech (Hons.) from IIT Mumbai and also holding certificate in Financial Management. He possesses over 39 years experience in various fields ranging from operation of small scale units in India to conceiving, implementing and operating mega projects abroad. He retired as Chairman of IDBI in 2005. During his stints with IDBI and IIBI he was directly overlooking functions including Zonal Head, Corporate Finance, restructuring and rehabilitation of sick units, venture capital, merchant banking and investors' relation. He stabilised the corporate debt restructuring (CDR) mechanism in India as the Chairman of the Empowered Group.

Shri Suparas Bhandari is graduated in Science and Law. He possesses more than four decades of extensive insurance industry experience and is the founder Chairman and Managing Director of Agriculture Insurance Company of India Limited. He also served as Assistant General Manager of United Insurance Company of India Ltd and General Manager of Oriental Insurance Company of India Ltd.

Shri Kailash Nath Khandelwal is a Commerce Graduate and a Chartered Accountant having experience of more than 43 years in the field of Finance, Accounts, Taxation etc. He has been acting as Director of the Company since 2004. He also served as President (Finance & Accounts) of Jaykay Enterprises Ltd (formerly J.K.Synthetics Ltd). He is on the Board of several Indian Companies and also acting as Trustee and Member of various educational and social institutions and organisations.

#### **Code of Conduct**

The Board of Directors has already adopted the Code of Ethics & Business Conduct for the Directors and Senior Management Personnel. This Code is a comprehensive code applicable to all Executives as well as Non-executive Directors, and members of the Senior Management. A copy of the Code has been put on the Company's website www.jkcement.com.

The Code has been circulated to all the members of the Board and Senior Management Personnel and compliance of the same has been affirmed by them. A declaration signed by the Managing Director & CEO in this regard is given below:

#### "I hereby confirm that:

The Company has obtained from all the members of the Board and Senior Management personnel of the Company, affirmation that they have complied with the code of Ethics and business conduct framed for Directors and Senior Management Personnel in respect of the F.Y. 2011-12.

Yadupati Singhania (Managing Director & CEO)"

#### **Means of Communications**

The Annual, Half yearly and Quarterly results are submitted to the Stock Exchange(s) in accordance with Listing Agreement and the same are normally published in Business Standard, Economic Times, Nav Bharat Times, Hindustan, Times of India, and Nafa Nuksan

newspapers. Management Discussion and Analysis forms part of Annual Report, which is posted to the Shareholders of the Company.

All vital information relating to the Company and its performance, including quarterly results etc. are simultaneously posted on Company's website www. jkcement.com and on NEAPS, a web based application designed by NSE for Corporates. The share holding pattern and Corporate Governance Report are filed electronically on NEAPS. Further SEBI introduced SCORES where upon the investor complaints are processed in Centralised web based complaints redress system. The Company is regularly uploading (online) the action taken reports.

#### Details of shares lying in the Escrow Account of the Registrar & Share Transfer Agent.

As per SEBI Circular dated 24th April, 2009 bearing reference no. SEBI /CFD /DIL/LA/1/2009/24/04, every Company is required to report the details of the shares lying in the Escrow Account which are yet to be credited to the investors who were allotted shares in the IPO. Accordingly, it is reported that as on 31st March, 2012, 160 number of equity shares of 3(three) shareholders are lying in the Escrow Account with Stock Holing Corporation of India Ltd, Kanpur (DP.Id. IN301330 Client ID 19881648).

#### **Prevention of Insider Trading.**

In accordance with the Securities and Exchange Board of India (Prohibition of Insider Trading Regulations), 1992, a comprehensive code of conduct for prevention and regulation of trading in the Company's share by insiders is in vogue.

#### **General Shareholders Information**

#### **Annual General Meeting**

Date Time: - Saturday the 4th August, 2012 at 12:00 Noon.

Venue: - Auditorium of Merchants' Chamber of Uttar Pradesh, 14/76, Civil Lines, Kanpur.

#### (ii) Financial Calendar

- (a) First Quarter Results Within 45 days from the close of Quarter Ending June, 2012
- (b) Second Quarter Results Within 45 days from the close of Quarter Ending September, 2012
- Third Quarter Results Within 45 days from the close of Quarter Ending December, 2012

(d) Results for the year ending 31.3.2013 Within 60 days from the close of Quarter/Year Ending March, 2013

#### (iii) Date of Book Closure

Wednesday 25th July ,2012 to Saturday 4th August, 2012 (both days inclusive)

#### (iv) Dividend payment date

The Board of Directors of the Company have recommended a dividend of ₹ 5 per share for the year 2011-12 which shall be payable on or after 4th August, 2012

#### (v) Listing on Stock Exchanges

The Equity shares of the Company are listed with the Bombay Stock Exchange Ltd. and National Stock Exchange of India Ltd. and the listing fee has been duly and timely paid to both the Stock Exchanges for 2011-12.

#### (vi) Stock Code

BSE 532644 NSE **JKCEMENT** ISIN NUMBER INE823G01014

#### (vii) Market Price Data

	BS	SE				
High	Low	Sensex High	Sensex Low			
142.00	126.20	19811.14	18976.19			
126.95	106.30	19253.87	17786.13			
117.25	101.00	18873.39	17314.38			
117.15	101.00	19131.70	18131.86			
117.00	98.60	18440.07	15765.53			
126.00	105.55	17211.80	15801.01			
116.80	105.30	17908.13	15745.43			
118.65	95.80	17702.26	15478.69			
111.00	96.10	17003.71	15135.86			
118.50	98.00	17258.97	15358.02			
153.90	114.25	18523.78	17061.55			
165.85	134.05	18040.69	16920.61			
	142.00 126.95 117.25 117.15 117.00 126.00 116.80 118.65 111.00 118.50 153.90	HighLow142.00126.20126.95106.30117.25101.00117.15101.00117.0098.60126.00105.55116.80105.30118.6595.80111.0096.10118.5098.00153.90114.25	142.00 126.20 19811.14   126.95 106.30 19253.87   117.25 101.00 18873.39   117.15 101.00 19131.70   117.00 98.60 18440.07   126.00 105.55 17211.80   116.80 105.30 17908.13   118.65 95.80 17702.26   111.00 96.10 17003.71   118.50 98.00 17258.97   153.90 114.25 18523.78			

Month		NS	E	
	High	Low	Nifty High	Nifty Low
APRIL, 2011	148.00	126.10	5944.45	5693.25
MAY, 2011	127.00	105.90	5775.25	5328.70
JUNE, 2011	119.00	103.00	5657.90	5195.90
JULY, 2011	113.50	101.15	5740.40	5453.95
AUGUST, 2011	116.00	96.05	5551.90	4720.00
SEPTEMBER, 2011	125.90	104.50	5169.25	4758.85
OCTOBER, 2011	115.75	105.00	5399.70	4728.30
NOVEMBER, 2011	118.80	96.70	5326.45	4639.10
DECEMBER, 2011	111.30	99.00	5099.25	4531.15
JANUARY, 2012	118.40	96.20	5217.00	4588.05
FEBRUARY, 2012	154.00	113.45	5629.95	5159.00
MARCH, 2012	166.65	133.00	5499.40	5135.95

#### (viii) Registrar /Transfer Agent

M/s Jaykay Enterprises Ltd. is acting as Registrar and Share Transfer Agent of the Company for Physical and Demat segment. Their address for communication is as under:-

M/s Jaykay Enterprises Ltd. (Unit J.K. Cement Limited.) Kamla Tower,

Kanpur - 208 001

Telephone: (0512) 2371478 - 81; Ext: 322 /323

Fax: (0512) 2332665/2399854;

email: investorservices@jkcement.com;

rc.srivastava@jkcement.com

#### (ix) Share Transfer System

Share Transfer work of physical segment is attended to by the Company's Registrar & Share Transfer Agent within the prescribed period under law and the Listing Agreements with Stock Exchanges.

All share transfers etc. are approved /ratified by a Committee of Directors, which meets periodically.

#### (x) Distribution of Shareholding as on 31st March, 2012

No. of Equity Share held	No. of Shareholders	% of Shareholders	No. of Shares held	% of Shareholding
UPTO 500	94320	98.25	3421416	4.89
501 TO 1000	962	1.00	704494	1.01
1001 TO 2000	286	0.30	424466	0.61
2001 TO 3000	117	0.12	297571	0.43
3001 TO 4000	59	0.06	211336	0.30
4001 TO 5000	47	0.05	219736	0.31
5001 TO 10000	78	0.08	562495	0.80
10001 AND ABOVE	135	0.14	64085736	91.65
TOTAL	96004	100.00	69927250	100.00

#### (xi) Category of Shareholders as on 31st March, 2012

Category	No. of Share holders	% of Share holders	No. of Shares held	% of Share holding
PROMOTERS AND PROMOTER GROUP	34	00.03	46548391	66.57
MUTUAL FUNDS / UTI	25	00.03	2656226	03.80
FINANCIAL INSTITUTIONS / BANKS	104	00.11	7324	00.01
INSURANCE COMPANIES	7	00.01	2469012	03.53
FOREIGN INSTITUTIONAL INVESTORS	40	00.04	8350803	11.94
BODIES CORPORATE	838	00.87	2811831	04.02
INDIVIDUALS	94792	98.74	6877809	09.83
OTHERS	164	00.17	205854	00.30
TOTAL	96004	100.00	69927250	100.00

#### (xii) Dematerialisation of Shares: -

The Company's Equity shares have been allotted ISIN (INE823G01014) both by the National Securities Depository Ltd. (NSDL) and Central Depository Services (India) Ltd. (CDSL).

6,92,68,572 Equity share representing 99.06% of the paid up Equity Capital of the Company have been dematerialised till 31st March, 2012

#### (xiii) The Company has not issued any GDRs /ADRs /warrants or any convertible instruments.

#### (xiv) Plant Location

Company has following plants:

Plant	Location
INDIAN	
Grey Cement Plants	Kailash Nagar, Nimbahera, Dist. Chittorgarh,
	Rajasthan
	Mangrol, Dist. Chittorgarh, Rajasthan
	Gotan, Dist. Nagaur, Rajasthan
	Muddapur, Dist: Bagalkot, Karnataka
White Cement Plant	Gotan, Dist. Nagaur, Rajasthan
Thermal Power Plants	Bamania, Shambhupura, Dist. Chittorgarh,
	Rajasthan
	Kailash Nagar, Nimbahera, Dist. Chittorgarh,
	Rajasthan
	Gotan, Dist. Nagaur, Rajasthan
	Muddapur, Dist: Bagalkot, Karnataka
Waste Heat Recovery Power Plant (For captive	Kailash Nagar, Nimbahera, Dist. Chittorgarh,
consumption)	Rajasthan
OVERSEAS	
Dual process White /Grey Cement Plant (under	Plot No.7, Habhab, Tawian Fujairah, UAE
implementation)	

#### (xv) Address for Correspondence:

Mr. Shambhu Singh

Senior General Manager (Legal) & Company Secretary,

J.K. Cement Limited.,

Kamla Tower, Kanpur – 208001.

Telephone No.: 0512 2371478 – 81 Fax: 0512-2332665/2399854

Email: shambhu.singh@jkcement.com

Website: www.jkcement.com

### **AUDITORS' CERTIFICATE**

To

#### The Members of J.K. Cement Limited.

We have examined the compliance of conditions of Corporate Governance by J.K. CEMENT LIMITED for the year ended 31st March, 2012, as stipulated in Clause 49 of the Listing Agreement of the said Company with Stock Exchange(s). The compliance of conditions of Corporate Governance is the responsibility of the management. Our examination was limited to the procedures and implementations thereof, adopted by the Company for ensuring the compliance of the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us and the representations made by the Directors and the Management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in above mentioned Listing Agreement.

We further state that such compliance is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

> For P.L.Tandon & Co. Chartered Accountants Registration No. 000186C

> > A. K. Agarwal Partner Membership No.71548

Place : Kanpur Date : 26th May 2012